

# PREA Facility Audit Report: Final

**Name of Facility:** Naval Air Station Jacksonville Transient Personnel Unit Pretrial Confinement Facility

**Facility Type:** Prison / Jail

**Date Interim Report Submitted:** NA

**Date Final Report Submitted:** 08/21/2022

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input checked="" type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input checked="" type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input checked="" type="checkbox"/>
<b>Auditor Full Name as Signed:</b> Mark E Stegemoller	<b>Date of Signature:</b> 08/21/2022

AUDITOR INFORMATION	
<b>Auditor name:</b>	Stegemoller, Mark
<b>Email:</b>	markronda@centurylink.net
<b>Start Date of On-Site Audit:</b>	06/27/2022
<b>End Date of On-Site Audit:</b>	06/27/2022

FACILITY INFORMATION	
<b>Facility name:</b>	Naval Air Station Jacksonville Transient Personnel Unit Pretrial Confinement Facility
<b>Facility physical address:</b>	Allegheny Street Building 409, Jacksonville, Florida - 32212
<b>Facility mailing address:</b>	PO Box 86 Bldg 409, NAS, Jacksonville, Florida - 32212

Primary Contact	
<b>Name:</b>	Shaunta Williams
<b>Email Address:</b>	shaunta.m.williams.mil@us.navy.mil
<b>Telephone Number:</b>	904-542-1497

Warden/Jail Administrator/Sheriff/Director	
<b>Name:</b>	Lt. Daniel Gallagher
<b>Email Address:</b>	Daniel.p.Gallagher.mil@us.navy.mil
<b>Telephone Number:</b>	904-542-4450

Facility PREA Compliance Manager	
<b>Name:</b>	Shaunta Williams
<b>Email Address:</b>	shaunta.m.williams.mil@us.navy.mil
<b>Telephone Number:</b>	O: (904) 542-1497

Facility Characteristics	
<b>Designed facility capacity:</b>	42
<b>Current population of facility:</b>	6
<b>Average daily population for the past 12 months:</b>	2
<b>Has the facility been over capacity at any point in the past 12 months?</b>	No
<b>Which population(s) does the facility hold?</b>	Both females and males
<b>Age range of population:</b>	19-36
<b>Facility security levels/inmate custody levels:</b>	Level 1/Level 1
<b>Does the facility hold youthful inmates?</b>	No
<b>Number of staff currently employed at the facility who may have contact with inmates:</b>	66
<b>Number of individual contractors who have contact with inmates, currently authorized to enter the facility:</b>	0
<b>Number of volunteers who have contact with inmates, currently authorized to enter the facility:</b>	0

AGENCY INFORMATION	
<b>Name of agency:</b>	United States Navy Corrections Command
<b>Governing authority or parent agency (if applicable):</b>	
<b>Physical Address:</b>	1200 Navy Pentagon, Washington, Dist. Columbia - 20350
<b>Mailing Address:</b>	5720 Integrity Dr, Millington, Tennessee - 38055-0002
<b>Telephone number:</b>	

Agency Chief Executive Officer Information:	
<b>Name:</b>	Timothy Purcell
<b>Email Address:</b>	timothy.e.purcell.civ@us.navy.mil
<b>Telephone Number:</b>	9018744452

Agency-Wide PREA Coordinator Information			
<b>Name:</b>		Dave Greeson	<b>Email Address:</b> davy.s.greeson.civ@us.navy.mil

SUMMARY OF AUDIT FINDINGS	
<p>The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.</p> <p>Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.</p>	
Number of standards exceeded:	
4	<ul style="list-style-type: none"> <li>• 115.21 - Evidence protocol and forensic medical examinations</li> <li>• 115.31 - Employee training</li> <li>• 115.33 - Inmate education</li> <li>• 115.41 - Screening for risk of victimization and abusiveness</li> </ul>
Number of standards met:	
41	
Number of standards not met:	
0	

# POST-AUDIT REPORTING INFORMATION

## GENERAL AUDIT INFORMATION

### On-site Audit Dates

1. Start date of the onsite portion of the audit:	2022-06-27
2. End date of the onsite portion of the audit:	2022-06-27

### Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	Sexual Assault Prevention and Response (SAPR)

## AUDITED FACILITY INFORMATION

14. Designated facility capacity:	42
15. Average daily population for the past 12 months:	2
16. Number of inmate/resident/detainee housing units:	3
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

### Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

#### Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	6
38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	0
40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0

41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0
43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	0
44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:	0
45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:	0
46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:	0
47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:	0
48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):	No text provided.
<b>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</b>	
49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:	66
50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	0
51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	0
52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	No text provided.
<b>INTERVIEWS</b>	
<b>Inmate/Resident/Detainee Interviews</b>	
<b>Random Inmate/Resident/Detainee Interviews</b>	

<b>53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:</b>	6
<b>54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</b>	<input type="checkbox"/> Age <input type="checkbox"/> Race <input type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input type="checkbox"/> Length of time in the facility <input type="checkbox"/> Housing assignment <input type="checkbox"/> Gender <input checked="" type="checkbox"/> Other <input type="checkbox"/> None
<b>If "Other," describe:</b>	The facility only had 6 prisoners during the onsite visit. All 6 prisoners were interviewed.
<b>55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?</b>	All 6 prisoners were interviewed.
<b>56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?</b>	<input checked="" type="radio"/> Yes <input type="radio"/> No
<b>57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</b>	No text provided.
<b>Targeted Inmate/Resident/Detainee Interviews</b>	
<b>58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:</b>	0
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
<b>60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:</b>	0

<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The facility only had 6 prisoners during the onsite visit. All 6 prisoners were interviewed.0</p>
<p><b>61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The facility only had 6 prisoners during the onsite visit. All 6 prisoners were interviewed.0</p>
<p><b>62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The facility only had 6 prisoners during the onsite visit. All 6 prisoners were interviewed.</p>
<p><b>63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>

<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The facility only had 6 prisoners during the onsite visit. All 6 prisoners were interviewed.</p>
<p><b>64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The facility only had 6 prisoners during the onsite visit. All 6 prisoners were interviewed.0</p>
<p><b>65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The facility only had 6 prisoners during the onsite visit. All 6 prisoners were interviewed.0</p>
<p><b>66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</b></p>	<p>0</p>



<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The facility only had 6 prisoners during the onsite visit. All 6 prisoners were interviewed.0</p>
<p><b>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The facility only had 6 prisoners during the onsite visit. All 6 prisoners were interviewed.</p>
<p><b>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The facility only had 6 prisoners during the onsite visit. All 6 prisoners were interviewed.</p>
<p><b>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</b></p>	<p>0</p>

<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The facility only had 6 prisoners during the onsite visit. All 6 prisoners were interviewed.</p>
<p><b>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</b></p>	<p>No text provided.</p>
<p><b>Staff, Volunteer, and Contractor Interviews</b></p>	
<p><b>Random Staff Interviews</b></p>	
<p><b>71. Enter the total number of RANDOM STAFF who were interviewed:</b></p>	<p>12</p>
<p><b>72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</b></p>	<p><input checked="" type="checkbox"/> Length of tenure in the facility</p> <p><input checked="" type="checkbox"/> Shift assignment</p> <p><input checked="" type="checkbox"/> Work assignment</p> <p><input checked="" type="checkbox"/> Rank (or equivalent)</p> <p><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
<p><b>73. Were you able to conduct the minimum number of RANDOM STAFF interviews?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p><b>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</b></p>	<p>No text provided.</p>
<p><b>Specialized Staff, Volunteers, and Contractor Interviews</b></p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p><b>75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</b></p>	<p>12</p>

<b>76. Were you able to interview the Agency Head?</b>	<input checked="" type="radio"/> Yes  <input type="radio"/> No
<b>77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</b>	<input checked="" type="radio"/> Yes  <input type="radio"/> No
<b>78. Were you able to interview the PREA Coordinator?</b>	<input checked="" type="radio"/> Yes  <input type="radio"/> No
<b>79. Were you able to interview the PREA Compliance Manager?</b>	<input checked="" type="radio"/> Yes  <input type="radio"/> No  <input type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

<p><b>80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)</b></p>	<p><input checked="" type="checkbox"/> Agency contract administrator</p> <p><input checked="" type="checkbox"/> Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment</p> <p><input type="checkbox"/> Line staff who supervise youthful inmates (if applicable)</p> <p><input type="checkbox"/> Education and program staff who work with youthful inmates (if applicable)</p> <p><input checked="" type="checkbox"/> Medical staff</p> <p><input checked="" type="checkbox"/> Mental health staff</p> <p><input type="checkbox"/> Non-medical staff involved in cross-gender strip or visual searches</p> <p><input checked="" type="checkbox"/> Administrative (human resources) staff</p> <p><input checked="" type="checkbox"/> Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff</p> <p><input checked="" type="checkbox"/> Investigative staff responsible for conducting administrative investigations</p> <p><input checked="" type="checkbox"/> Investigative staff responsible for conducting criminal investigations</p> <p><input checked="" type="checkbox"/> Staff who perform screening for risk of victimization and abusiveness</p> <p><input checked="" type="checkbox"/> Staff who supervise inmates in segregated housing/residents in isolation</p> <p><input checked="" type="checkbox"/> Staff on the sexual abuse incident review team</p> <p><input checked="" type="checkbox"/> Designated staff member charged with monitoring retaliation</p> <p><input checked="" type="checkbox"/> First responders, both security and non-security staff</p> <p><input checked="" type="checkbox"/> Intake staff</p> <p><input type="checkbox"/> Other</p>
<p><b>81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?</b></p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
<p><b>82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?</b></p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
<p><b>83. Provide any additional comments regarding selecting or interviewing specialized staff.</b></p>	<p>The facility did not have any contractors or volunteers.</p>

## SITE REVIEW AND DOCUMENTATION SAMPLING

## Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

84. Did you have access to all areas of the facility?	<input checked="" type="radio"/> Yes  <input type="radio"/> No
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### Was the site review an active, inquiring process that included the following:

85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?	<input checked="" type="radio"/> Yes  <input type="radio"/> No
86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?	<input checked="" type="radio"/> Yes  <input type="radio"/> No
87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes  <input type="radio"/> No
88. Informal conversations with staff during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes  <input type="radio"/> No
89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).	No text provided.

## Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?	<input checked="" type="radio"/> Yes  <input type="radio"/> No
91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).	No text provided.

## SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

## Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

**92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:**

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
<b>Inmate-on-inmate sexual abuse</b>	x	x	x	x
<b>Staff-on-inmate sexual abuse</b>	x	x	x	x
<b>Total</b>	x	x	x	x

You indicated that you are unable to provide information for one or more of the fields above. Explain why this information could not be provided.

There were no sexual abuse allegations during the audit period.

**93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:**

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
<b>Inmate-on-inmate sexual harassment</b>	x	x	x	x
<b>Staff-on-inmate sexual harassment</b>	x	x	x	x
<b>Total</b>	x	x	x	x

You indicated that you are unable to provide information for one or more of the fields above. Explain why this information could not be provided.

There were no sexual harassment allegations during the audit period.

## Sexual Abuse and Sexual Harassment Investigation Outcomes

### Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for "convicted.") Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

**94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Referred for Prosecution	Indicted/Court Case Filed	Convicted/Adjudicated	Acquitted
<b>Inmate-on-inmate sexual abuse</b>	x	x	x	x	x
<b>Staff-on-inmate sexual abuse</b>	x	x	x	x	x
<b>Total</b>	x	x	x	x	x

You indicated that you are unable to provide information for one or more of the fields above. Explain why this information could not be provided.

There were no sexual abuse allegations during the audit period.

**95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Unfounded	Unsubstantiated	Substantiated
<b>Inmate-on-inmate sexual abuse</b>	x	x	x	x
<b>Staff-on-inmate sexual abuse</b>	x	x	x	x
<b>Total</b>	x	x	x	x

You indicated that you are unable to provide information for one or more of the fields above. Explain why this information could not be provided.

There were no sexual abuse allegations during the audit period.

**Sexual Harassment Investigation Outcomes**

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

**96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Referred for Prosecution	Indicted/Court Case Filed	Convicted/Adjudicated	Acquitted
<b>Inmate-on-inmate sexual harassment</b>	x	x	x	x	x
<b>Staff-on-inmate sexual harassment</b>	x	x	x	x	x
<b>Total</b>	x	x	x	x	x

You indicated that you are unable to provide information for one or more of the fields above. Explain why this information could not be provided.

There were no sexual harassment allegations during the audit period.

**97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Unfounded	Unsubstantiated	Substantiated
<b>Inmate-on-inmate sexual harassment</b>	x	x	x	x
<b>Staff-on-inmate sexual harassment</b>	x	x	x	x
<b>Total</b>	x	x	x	x

You indicated that you are unable to provide information for one or more of the fields above. Explain why this information could not be provided.

There were no sexual harassment allegations during the audit period. 0

**Sexual Abuse and Sexual Harassment Investigation Files Selected for Review**

**Sexual Abuse Investigation Files Selected for Review**

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/sampled:

0

a. Explain why you were unable to review any sexual abuse investigation files:

There were no sexual abuse or sexual harassment allegations during the audit period.

99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?

- ☐ Yes  
☐ No  
☒ NA (NA if you were unable to review any sexual abuse investigation files)

**Inmate-on-inmate sexual abuse investigation files**

100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:

0

101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?

- ☐ Yes  
☐ No  
☒ NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)

102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?

- ☐ Yes  
☐ No  
☒ NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)

**Staff-on-inmate sexual abuse investigation files**

103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:

0



104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
<b>Sexual Harassment Investigation Files Selected for Review</b>	
106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:	0
a. Explain why you were unable to review any sexual harassment investigation files:	There were no sexual abuse or sexual harassment allegations during the audit period.
107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)
<b>Inmate-on-inmate sexual harassment investigation files</b>	
108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0
109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)
110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)
<b>Staff-on-inmate sexual harassment investigation files</b>	
111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0

112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.	There were no sexual abuse or sexual harassment allegations during the audit period.

## SUPPORT STAFF INFORMATION

### DOJ-certified PREA Auditors Support Staff

115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No
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### Non-certified Support Staff

116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No
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## AUDITING ARRANGEMENTS AND COMPENSATION

121. Who paid you to conduct this audit?	<input checked="" type="radio"/> The audited facility or its parent agency <input type="radio"/> My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option) <input type="radio"/> A third-party auditing entity (e.g., accreditation body, consulting firm) <input type="radio"/> Other
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Standards
<b>Auditor Overall Determination Definitions</b>
<ul style="list-style-type: none"> <li>• Exceeds Standard (Substantially exceeds requirement of standard)</li> <li>• Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period)</li> <li>• Does Not Meet Standard (requires corrective actions)</li> </ul>
<b>Auditor Discussion Instructions</b>
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>

115.11	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-trial Confinement Facility Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p>Navy Directive - Commander, Navy Personnel Command (PERS-00D) appointment of the agency PREA Coordinator</p> <p>Navy Directive - Officer in Charge, Naval Transient Personnel Unit/Pre-trial Confinement Facility appointment of the Brig's PREA Compliance Manager</p> <p><b>Interviews:</b></p> <p>Agency PREA Coordinator</p> <p>Brig PREA Compliance Manager</p> <p><b>Subsection (a)</b> The auditor reviewed the agency's written PREA policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment, which outlines the agency's approach to preventing, detecting, and responding to such conduct, covering all the elements of this subsection. The auditor found the policy to be complete and thorough, defining how the Brig will implement the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment.</p> <p><b>Subsection (b)</b> The agency employs an upper-level, agency-wide PREA coordinator, Mr. John Pucciarelli, who reports to the Commander, Navy Personnel Command. Interview conducted with the PREA coordinator indicated he has sufficient time and authority to develop, implement, and oversee the agency efforts to comply with the PREA standards in all its facilities.</p> <p><b>Subsection (c)</b> The facility has a designated PREA compliance manager, Mr. Carl Stone. The facility PREA compliance manager is also the Brig's Command Evaluator, reporting directly to the Officer in Charge (OIC). Interview conducted with the PREA compliance manager indicated he has sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards.</p>

115.12	<b>Contracting with other entities for the confinement of inmates</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-trial Confinement Facility Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p>Agency's facing website that shows facilities the Agency contracts with to confine prisoners.  <a href="https://www.public.navy.mil/bupersnpc/support/correctionprograms/Pages/PREA.aspx">https://www.public.navy.mil/bupersnpc/support/correctionprograms/Pages/PREA.aspx</a></p> <p>Completed Prison Rape Elimination Act (PREA) Audit Reports Adult Prisons &amp; Jails for facilities the agency contracts with.</p> <p><b>Interviews</b></p> <p>Agency PREA Coordinator/Contract Administrator</p> <p><b>Subsection (a)</b> In a review of the documentation provided and interview with the agency PREA Coordinator (contract administrator), the agency has entered and renewed contracts for the confinement of prisoners since the last PREA audit. All the contracts require contractors to adopt and comply with PREA standards. The agency has two (2) contracts for the confinement of inmates that the agency entered or renewed with private entities or other government agencies. TPU/PCF Jacksonville, FL does not contract with any private agencies or other entities, including other government agencies for the confinement of either pre-trial or post-trial prisoners.</p> <p><b>Subsection (b)</b> The auditor reviewed the contracts for confinement of prisoners entered into and determined that they are to follow the requirements of the PREA standards. The contracts are available for review on the Agency's website that displays the facilities the Agency contracts to confine prisoners.  (<a href="https://www.public.navy.mil/bupersnpc/support/correctionprograms/Pages/PREA.aspx">https://www.public.navy.mil/bupersnpc/support/correctionprograms/Pages/PREA.aspx</a>) Interview with the Agency PREA coordinator indicated all (2) contracts require the Agency to monitor the contractor's compliance with PREA standards. TPU/PCF Jacksonville, FL does not contract with any private agencies or other entities, including other government agencies for the confinement of either pre-trial or post-trial prisoners.</p>

115.13	<b>Supervision and monitoring</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-trial Confinement Facility Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OD</p> <p>PRISON RAPE ELIMINATION ACT (PREA) ANNUAL REPORT AND SECURITY STAFFING PLAN REVIEW CY-2021</p> <p>SOP REF 115.13</p> <p>PRISONER TRACKER</p> <p>MFR SARC PREA STANDARD 115.13</p> <p><b>Interviews</b></p> <p>Intermediate- or Higher-Level Facility Staff</p> <p>OIC</p> <p>PREA Compliance Manager</p> <p><b>Subsection (a)</b> A review of the agency policy, supporting documentation, and interviews conducted with the Brig OIC and PREA compliance manager indicates the Operations Chief and AOIC develops, document, and does their best to regularly comply with a staffing plan that provides for adequate levels of staffing, and where applicable, video monitoring, to protect prisoners against sexual abuse. The written staffing is required to be developed sufficiently in advance for internal review and further submission to NAVPERSCOM (PERS-00D) each year. The auditor has determined the facility considers all (11) elements required of this subsection.</p> <p><b>Subsection (b)</b> In a review of the Brig's last PREA annual report and security staffing plan review for CY-2021, the facility has not had to deviate from its originally staffing plan. This was further confirmed through interviews with the OIC and PREA compliance manager.</p> <p><b>Subsection (c)</b> At least once every year, and according to agency policy, submitted compliance documentation and auditor interviews with the OIC and PREA compliance manager, the facility/agency, in collaboration with the PREA Coordinator, reviews the staffing plan. This process is completed to see whether adjustments are needed to the staffing plan, the deployment of monitoring technology, or the possible allocation of facility/agency resources to commit to the staffing plan to ensure compliance with the staffing plan. The written staffing plan is required to be developed sufficiently in advance for internal review and further submission to NAVPERSCOM (PERS-00D) by 15 March each year.</p> <p><b>Subsection (d)</b> A review of the agency policy, supporting documentation, and auditor interviews conducted with the Brig OIC, PREA compliance manager, and supervisory staff indicates the facility requires that intermediate-level or higher-level staff conduct unannounced rounds to identify and deter staff sexual abuse and sexual harassment. During the facility onsite inspection, the auditor randomly reviewed logbook entries documenting such rounds are occurring on both day and night shifts. Supervisory staff are assigned specific days of the week that they are required to conduct unannounced rounds, ensuring these types of rounds are conducted daily for both day and night shifts.</p>

<b>115.14</b>	<b>Youthful inmates</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-trial Confinement Facility Pre-Audit Questionnaire (PAQ)Agency</p> <p>PREA Policy - BUPERSINST 1640.23 BUPERS-OOD</p> <p>MEMORANDUM FOR THE RECORD- Prisoner Tracker</p> <p><b>Interviews</b></p> <p>OIC &amp; PREA compliance manager</p> <p>Onsite site inspection (potential areas for housing youthful prisoners)</p> <p><b>Subsections (a, b)</b> During the previous 12 months, the Brig has not housed a youthful prisoner. In review of the documentation provided and staff interviews conducted the facility followed the standards requirements in all material ways. The Brig confines active-duty Service members only; however, the United States Military can enlist members at 17 years old in rare circumstances. It is possible, although unlikely the facility will ever confine youthful prisoners. In the rare and unlikely instance that a prisoner under the age of 18 is confined., The Brig is prepared to house youthful offenders as covered in the policy and further corroborated through auditor interviews with the OIC and PREA compliance manager. The Brig will comply with PREA standards pertaining to youthful prisoners (115.14) and notify the PREA compliance manager as soon as possible but no later than the end of the shift. Youthful prisoners will not be placed in a housing unit where the youthful prisoners will have sight, sound, or physical contact with any adult prisoner through the use of a shared dayroom or other common space, shower area, or sleeping quarters. Youthful prisoners shall be housed separately. Assignment to restrictive housing status does not meet this standard. Direct supervision is a requirement when a youthful prisoner is outside of his or her housing unit.</p> <p><b>Subsection (c)</b> A review of agency policy and auditor interviews conducted with the OIC and PREA compliance manager confirmed the brig would not place youthful prisoners in isolation to comply with the provisions of the standard. Restrictions to youthful cell assignment and access to programs and services shall be commensurate to that of the general population. In absent exigent circumstances, youthful prisoners are permitted to participate in the large-muscle exercise, any legally required special education services, program, and work opportunities. For each instance where youthful prisoners are denied the requirements above, and document the exigent circumstances for the denial in each BDO Report in accordance with (115.14(c)-1).</p>

115.15	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard
	Auditor Discussion



**Evidence Reviewed (documents, interviews, site review)**

Naval Transient Personnel Unit/Pre-trial Confinement Facility Pre-Audit Questionnaire (PAQ)Agency

Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD

Accountability Log sheet (This document reflects that the facility does not restrict female prisoners' access to out-of-cell opportunities.)

Prevention and Treatment Against Impulsive Contraband Disorder (Searches) Training Curriculum

Naval BrigTraining Attendance Roster

DEPARTMENT OF THE NAVY - (MEMORANDUM FOR THE RECORD)

**Interviews**

PREA Compliance Manager

Random Staff

Random Prisoners

**Subsections (a)(c)** Agency policy states facility staff shall not conduct cross-gender strip searches or cross-gender visual body searches (meaning a search of the anal/genital opening) except in exigent. Policy further states Cross-gender frisk searches of prisoners are not permitted except in exigent circumstances. Cross-gender frisk searches (when meeting the exigent circumstances exception and approved by the AOIC) shall be documented in the Brig Log and identified as a significant event (red inked and highlighted) and annotated in the BDO Report circumstances (to ensure safety or to preserve evidence) or when performed by a medical practitioner. According to the PAQ and the Auditor's interview with the facility PREA compliance manager, the facility has not conducted any cross-gender frisk or strip searches during the audit period. Agency Policy further states Cross-gender strip searches (when meeting the exigent circumstances exception and approved by the AOIC) shall be annotated in the Brig Strip Search Log, Brig Log, and BDO Report. Cross-gender body cavity searches performed shall be documented in the Brig Log, BDO Report, and prisoner medical record.

**Subsection (b)** Agency policy states the facility does not permit cross-gender pat-down searches of female inmates absent exigent circumstances and does not restrict female prisoners' access to regularly available programming or other out-of-cell opportunities in order to comply with the provision of this standard. During the past 12 months the Brig has not restricted female prisoners' access to out-of-cell opportunities. Auditor interviews conducted with random staff confirmed the aforementioned. There were no female prisoners while the auditor was onsite.

**Subsection (d)** Agency policy states and was further confirmed through the Auditor's interview with the PREA compliance manager and random staff that the facility enables prisoners to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when viewing is incidental to routine dorm or cell checks to include viewing via video cameras. Facility staff of the opposite gender will announce their presence when entering a prisoner housing unit (e.g., "MALE ON DECK" when entering Female Dorms, or "FEMALE ON DECK" when entering Male Dorms). The Auditor confirmed this practice during interviews conducted with prisoners and observed opposite gender staff announcing their presence when entering housing areas of the opposite gender.

**Subsection (e)** Agency policy indicates facility staff shall not search or physically examine a transgender, intersex, or gender non-conforming prisoner for the sole purpose of determining the prisoner's genital status. Upon initial receipt and prior to a search, if the prisoner's genital status is unknown, it may be determined during conversations with the prisoner, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical officer. Furthermore, the transgender, intersex, or gender non-conforming prisoner may be asked which gender staff member they would be most comfortable with conducting the search; such preference shall be considered along with all information available; in clearly questionable situations, medical personnel is authorized to search regardless of gender. Interviews conducted with the PREA compliance manager and facility staff indicated to the auditor when the facility receives a transgender prisoner, they are prepared to manage the prisoner according to the requirements of the standard.

**Subsection (f)** The agency policy states and was further corroborated through Auditor interviews with the PREA compliance manager, a random sample of staff, and the review of provided training documentation training log-sheets. The facility training officer ensures annual training of all security staff in conducting exigent cross-gender frisk searches and searches of transgender and intersex prisoners professionally and respectfully and in the least intrusive manner possible consistent with security needs. The Auditor reviewed the facility's training curriculum for searches, "Prevention and Treatment Against Impulsive Contraband Disorder (Searches) Training Curriculum," and found that it meets the requirement of the standard.

115.16	<b>Inmates with disabilities and inmates who are limited English proficient</b>
	<p data-bbox="244 145 738 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="244 208 451 237"><b>Auditor Discussion</b></p> <p data-bbox="244 271 852 300"><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p data-bbox="244 336 1241 365">Naval Transient Personnel Unit/Pre-trial Confinement Facility Pre-Audit Questionnaire (PAQ)Agency</p> <p data-bbox="244 394 863 423">Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p data-bbox="244 427 655 456">Directive-Prisoner disability requirements</p> <p data-bbox="244 461 1481 521">Directive - PRISONERS WHO HAVE LIMITED ENGLISH PROFICIENCY AND USE OF INTERPRETERS AND DISABILITY ACCESS</p> <p data-bbox="244 526 624 555">PREA Pamphlets (English &amp; Spanish)</p> <p data-bbox="244 584 355 613"><b>Interviews</b></p> <p data-bbox="244 618 475 647">Officer in Charge (OIC)</p> <p data-bbox="244 676 528 705">PREA Compliance Manager</p> <p data-bbox="244 741 1490 1072"><b>Subsection (a)</b> Agency policy indicates that the agency has established procedures to provide disabled inmates an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment in accordance with subsection (a) requirement. The Auditor interviewed the OIC and PREA compliance manager, who elaborated on the procedures and mechanisms that are in place to provide disabled prisoners an opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. Caption phone lines are not recorded, and legal calls and other privileged calls, including reporting of sexual abuse and sexual harassment, are not supervised. The Programs Chief will consult with the PREA compliance manager to ensure such prisoners have commensurate phone access (for PREA reporting) as those without disability. There were no limited English, deaf, hard of hearing, blind or low vision, intellectual, psychiatric, or speech disabilities prisoners at the Brig during the site visit.</p> <p data-bbox="244 1111 1490 1408"><b>Subsection (b)</b> Agency policy indicates, and it was further corroborated through auditor interviews with the OIC and PREA compliance manager the agency has established procedures to provide inmates with limited English proficiency an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. While onsite the auditor interviewed every prisoner, and prisoner and none were considered disabled and did not require the use of any interpretive service. The facility provides the necessary steps to ensure meaningful access to all aspects of the facility's efforts to prevent, detect, and respond to sexual abuse and sexual harassment involving prisoners who are limited English proficient, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. Linguistic services may be accessed via Military One Source via <a href="http://militaryonesource.mil">http://militaryonesource.mil</a> or call 1- (800) 342-9647.</p> <p data-bbox="244 1447 1490 1610"><b>Subsection (c)</b> Policy states and the auditor confirmed through interviews with the PREA compliance manager and random staff that prisoner interpreters, prisoner readers, or other types of prisoner assistants are prohibited except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the prisoner's safety, the performance of first-response duties, or the investigation of the prisoner's allegations. In the previous 12 months, the facility has reported no instances where prisoner interpreters, readers, or other types of prisoner assistants have been used.</p>

115.17	<b>Hiring and promotion decisions</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p data-bbox="244 208 451 235"><b>Auditor Discussion</b></p> <p data-bbox="244 271 852 297"><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p data-bbox="244 327 1241 353">Naval Transient Personnel Unit/Pre-trial Confinement Facility Pre-Audit Questionnaire (PAQ)Agency</p> <p data-bbox="244 383 863 409">Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OOD</p> <p data-bbox="244 416 536 443">New employee questionnaire</p> <p data-bbox="244 450 440 477">Background checks</p> <p data-bbox="244 483 954 510">DEPARTMENT OF THE NAVY - MEMORANDUM FOR THE RECORD</p> <p data-bbox="244 575 1493 804"><b>Subsection (a)(b)(c)(d)(e)(f)(g)(h)</b> The auditor reviewed the facility PREA - Standard Operating Procedures policy which prohibits hiring or promoting anyone who may have contact with inmates and prohibits enlisting the services of any contractor who may have contact with inmates who: (1). Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997); (2). Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or (3). Has been civilly or administratively adjudicated to have engaged in the activity described in paragraph (a)(2) of this section.</p> <p data-bbox="244 842 1481 1037">Submitted with the PAQ and while onsite, the auditor reviewed employee files of persons hired and promoted in the past 12 months to determine whether criminal record background checks have been conducted and questions regarding past conduct were asked and answered. The auditor found that the facility is meeting the standards subsection requirement. Additionally, the Brigs PREA -SOP, indicates the facility shall consider any incidents of sexual harassment in determining whether to hire, retain, promote anyone, or enlist the services of any contractor who may have contact with prisoners. The auditor confirmed the aforementioned through an interview with PREA compliance manager.</p> <p data-bbox="244 1075 1493 1776">PREA - Standard Operation Procedures state the Brig will; (1). Conduct a National Crime Information Center (NCIC) criminal background records check. (2); and Consistent with Federal, State, and local law, make best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse. The brig liaison shall conduct a criminal background records check (NCIC) before the facility enlists the services of any contractor who may have contact with prisoners. NAVCONBRIG Operations Officer shall conduct criminal background records checks at least every five years of current staff, contractors, and volunteers who may have contact with prisoners or have in place a system for otherwise capturing such information for current staff. NCBMDETPH's liaison may initiate these checks. All applicants and staff who may have contact with prisoners are asked about previous misconduct described in written applications or interviews for hiring or promotions and any interviews or written self-evaluations conducted as part of reviews of current employees. The Agency and the Brig imposes a continuing affirmative duty to disclose any such misconduct. NAVCONBRIG Executive Officer shall review all proposed staff assignments in advance for standards compliance. Military members deemed unqualified per the provisions of paragraph (a) above shall not be recommended for promotion/advancement. Material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination. Appropriate administrative or disciplinary actions shall be referred to the applicable civilian or military activity for action. Unless determined prohibited by law, NAVPERSCOM (PERS-00D) shall provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work. The Director, Bureau of Naval Personnel (BUPERS), Total Force Human Resource Office (BUPERS-05), and NAVPERSCOM Office of Legal Counsel (PERS-00J) will review and notify NAVPERSCOM (PERS-00D) of any laws prohibiting disclosure of the information on all cases. Upon receiving the request for that information from the institutional employer, this facility will forward it to NAVPERSCOM (PERS-00D), BUPERS-05, and PERS-00J, respectively.</p> <p data-bbox="244 1814 1474 2078">In the past 12 months, there have been no employee criminal background checks, security clearance investigations, or employee questionnaires reflecting a substantiated allegation of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse from prior institutions; the facility had no documentation, in accordance to PREA Standard 115.17c(2), consistent with Federal, State, and local law, made any efforts to contact all prior institutional employers for information on such incidents. If background checks, security clearance, or other sources of information were to reflect such information, the brig will not only make all efforts to contact prior institutional employers, they would likely not allow employment of such individuals. Submitted with PAQ and while onsite the auditor reviewed employee personnel files and determined the facility is meeting the standards requirement in all material ways.</p>

115.18	<b>Upgrades to facilities and technologies</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-trial Confinement Facility Pre-Audit Questionnaire (PAQ)Agency</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD DEPARTMENT OF THE NAVY - MEMORANDUM FOR THE RECORD</p> <p><b>Interviews</b></p> <p>Agency PREA Coordinator</p> <p>Officer in Charge (OIC) PREA Compliance Manager</p> <p><b>Subsections (a)(b)</b> Agency policy states when designing or acquiring any new facility and in planning any substantial expansion or modification of existing facilities, the Architectural Review Board and NAVFAC Design Staff shall consider the effect of the design, acquisition, expansion, or modification upon the facility's ability to protect prisoners from sexual abuse. When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, the facility shall consider how such technology may enhance the facility's ability to protect prisoners from sexual abuse. Facilities and technology upgrades must be coordinated with Facilities Management, Information Technology, and Financial Management.</p> <p>Interviews with the OIC and PREA compliance manager indicated the Brig has not made updates to the facility's video monitoring system. TPU/PCF Jacksonville, FL has not acquired any new facilities or made substantial expansions or modifications to their facility, to include video camera upgrades.</p>

115.21	<b>Evidence protocol and forensic medical examinations</b>
	<b>Auditor Overall Determination:</b> Exceeds Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility (TPU/PCF) Pre-Audit Questionnaire (PAQ)  Agency PREA Policy - BUPERSINST 1640.23 BUPERS-00D  NAVY TACTICS, TECHNIQUES, AND PROCEDURES (LAW ENFORCEMENT AND PHYSICAL SECURITY NTTP 3-07.2.3)  DEPARTMENT OF THE NAVY BUREAU OF MEDICINE AND SURGERY (SEXUAL ASSAULT PREVENTION AND RESPONSE MEDICAL-FORENSIC PROGRAM)  MEMORANDUM FOR THE RECORD (OFFICER IN CHARGE FINDINGS AFTER REVIEW OF EVIDENCE AND INVESTIGATION OF SEXUAL ASSAULT CASE CONTROL NUMBER: 20180719-30849-0001)  MEMORANDUM OF AGREEMENT WITH (DEPUTY CHIEF OF NAVAL OPERATIONS, MANPOWER, PERSONNEL, TRAINING AND EDUCATION / CHIEF OF NAVAL PERSONNEL U.S. NAVY AND SURGEON GENERAL OF THE NAVY / CHIEF, BUREAU OF MEDICINE AND SURGERY U.S. NAVY AND DIRECTOR, NAVAL CRIMINAL INVESTIGATIVE SERVICE FOR COMPLIANCE WITH NATIONAL PRISON RAPE ELIMINATION ACT STANDARDS</p> <p><b>Interviews</b>  Random Staff</p> <p>SAFEs/SANes Staff  PREA compliance manager</p> <p><b>Subsection (a)</b> Allegations regarding sexual abuse and sexual harassment shall be referred to the Naval Criminal Investigative Service. NCIS will follow its protocols for the collection of evidence. Facility staff shall secure the scene, if applicable, until investigators arrive. The referral shall be documented, at a minimum, by email with a reply. 115.21(a)-1) is not applicable to this facility because NCIS (outside agency) is responsible for investigating all allegations of sexual abuse; NCIS may bump sexual harassment claims to the facility, usually or cases they consider non-criminal complaints; to this extent, which the facility is responsible for investigating allegations of sexual harassment, the Command Investigators shall follow PREA, NCIS, and Navy Bureau of Medicine and Surgery (BUMED) protocols for evidence collection and medical examinations for administrative proceedings and criminal prosecutions. The auditor confirmed the above mentioned through interviews with random staff, facility investigator/PREA compliance manager and the review of completed sexual abuse reports during the previous 12 months.</p> <p><b>Subsection (b)</b> For youthful prisoners, NCIS follows appropriate uniform evidence protocols that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions.</p> <p><b>Subsections (c)(d)(e)</b> In a review of the agency and facility policies, and auditor interviews conducted with a SAFE/SANE representative, OIC and PREA compliance manager confirmed the Brig offers all victims of sexual abuse access to forensic medical examinations at an outside qualified medical facility, without financial cost, where evidentiary or medically appropriate. The facility refers all prisoners of sexual abuse to outside Medical Center, where qualified practitioners are available in accordance with BUMEDINST 6310.11A. Such examinations will be performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible. If SAFEs or SANEs cannot be made available; the examination can be performed by other qualified medical practitioners; in such cases, the facility shall document the efforts first to provide SAFEs or SANEs. The health care professionals at those facilities will document patient history, injuries and decide if referral to a mental health facility other than the Brig is required. The Health Authority will ensure such documentation is maintained in the prisoner's medical record. Counseling for sexually transmitted infection, treatment, and follow-up will be conducted as appropriate. Reports of sexual abuse and sexual harassment will be made to the Commanding Officer via the Officer in Charge to assure separation of the victim from their Assailant. According to the OIC and PREA compliance manager, there have been no sexual assaults to have occurred at the facility who required a forensic medical examination. If required, prisoners will be immediately transported to an Emergency Room for examination and treatment by a Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiner (SANEs). If returned to the brig, a Discharge summary to include note that prisoner was provided treatment by SAFEs or SANEs will be given to medical personnel for further treatment and management. When SANE's or SAFE's are not available, a qualified medical practitioner performs forensic medical examinations. As always, all medical services for military prisoners is free of charge. The facility reported six sexual misconduct cases during the past (12) months and upon review the auditor determined the investigation was completed in accordance with the standard. Policy states and the auditor confirmed through interviews conducted with a SAFE/SANE representative and the facility PREA Compliance manager, upon learning of a sexual assault,</p>

the first staff member that receives a report of the sexual assault shall immediately notify the respective Service Unit Victim Advocate (UVA) and Response Coordinator (SARC) of the incident. The UVA will offer support to accompany the victim through the forensic medical exam process and investigatory interviews; the Brig UVA may need to perform this function and provide necessary support until hand-off to the prisoner's unit UVA can be executed. Victims may also request emotional support services, crisis intervention, information, and referrals anonymously via the Safe Helpline (Operated by the Rape, Abuse & Incest National Network (RAINN)) at (877)995-5247. The Safe Helpline 24-hour hotline will be made available to prisoners via the prisoner telephone system and shall not be recorded. The PREA compliance manager maintains copies of agreements or documentation. The Auditor was provided and reviewed these documents and found that they meet the standards requirements. If a rape crisis center is not available, the Uniformed Victim Advocate (UVA) or Sexual Assault Prevention and Response (SAPR) representative shall provide emotional support, crisis intervention, information, and referrals, and document all efforts to support the victim (e.g., email, log, letter, etc.). When requested by the victim, the uniformed victim advocate (UVA), qualified facility staff member, qualified community-based organization member, or a combination thereof, shall accompany and support the victim through the forensic medical examination process and investigatory interviews and shall provide emotional support, crisis intervention, information, and referrals. While onsite there were no prisoners identified who reported an allegation of sexual abuse to interview.

**Subsection (f)** To the extent the facility is not responsible for investigating allegations of sexual abuse and sexual harassment, NAVPERSCOM has requested that the investigating agency (NCIS) follow the requirements of paragraphs (a) through (f) of this section. The auditor was provided and reviewed this documentation and found that it meets the standards requirement in all material ways.

**Subsection (h)** Policy review and auditor interviews conducted with PREA compliance manager confirmed, a qualified facility staff member is, but is not limited to, a Uniformed Victim Advocate (UVA) or SAPR coordinator. These individuals are screened through the SAPR Program Manager and the installation law enforcement agency and have received 40 hours of education concerning sexual assault and forensic examination issues in general before undertaking duties within the facility. The auditor was provided and reviewed the above noted documentation, completed training, and found that it meets the standards requirement.

115.22	<b>Policies to ensure referrals of allegations for investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility (TPU/PCF) Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p>Agency website (Official website with PREA Compliance Policy to ensure that allegations of sexual abuse or sexual harassment are referred for investigation.)</p> <p>MEMORANDUM OF AGREEMENT (DIRECTOR, NAVAL CRIMINAL INVESTIGATIVE SERVICE)</p> <p><b>Interviews</b></p> <p>OIC</p> <p>Agency PREA Coordinator</p> <p>Facility PREa Compliance Manager</p> <p><b>Subsection (a)(b)(c)</b> Agency policy states, all allegations of sexual abuse and sexual harassment, regardless of severity or merit, will be immediately reported to the Director, Naval Criminal Investigative Service (NCIS). The auditor confirmed this procedure and practice through interviews with the agency PREA coordinator, facility OIC, and facility PREA compliance manager/investigator. The facility is required to document all referrals. The facility's policy ensures that reported allegations of sexual abuse and sexual harassment are referred to NCIS for investigation or an appropriate Military Criminal Investigation Organization. Should NCIS decline investigative jurisdiction (the case is sexual harassment), the facility shall conduct an investigation using qualified investigators. The Memorandum of Agreement between NCIS and the Agency describes both entities' responsibilities on the agency website (<a href="https://www.mynavyhr.navy.mil/Support-Services/Corrections-Programs/Brigs/Pearl-Harbor/Prison-Rape-Elimination-Act/">https://www.mynavyhr.navy.mil/Support-Services/Corrections-Programs/Brigs/Pearl-Harbor/Prison-Rape-Elimination-Act/</a>). The auditor reviewed the information posted on the agency website and found that it conforms to standards requirement. In the past (12) months, the Brig has received no allegations of sexual misconduct.</p>

115.31	<b>Employee training</b>
	<b>Auditor Overall Determination:</b> Exceeds Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility (TPU/PCF) Pre-Audit Questionnaire (PAQ)  Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OD  Pre-Service Training/ Orientation Schedule  Staff – certificates of PREA training (NIC-Your Role Responding to Sexual Abuse upon arriving to facility as part of Pre-Service Indoctrination course  Attendance Roster – All staff record of annual training for all staff members.  PREA Curriculum – NIC “PREA YOUR ROLE”</p> <p><b>Subsections (a)(b)</b> Agency policy states and the auditor confirmed through random staff interviews and a review of completed staff training documentation that all employees receive PREA educational training in accordance with the standards requirement. Training includes individual completion of the NIC course “PREA: Your Role Responding to Sexual Abuse” at <a href="https://nic.learn.com">https://nic.learn.com</a> and the supplemental facility-specific training. Employees trained by NCTI-based instructors before signing this policy shall adhere to this policy during subsequent refresher training. Facility supplemental training will cover at a minimum all topics delineated within the standard. Facility training is tailored to the gender of prisoners at the facility, both male and female. Staff training reflects a mixed-gender mission and staffing. Staff shall receive additional training if the employee is reassigned from a facility that houses only female prisoners and vice versa. Interviews with staff clearly demonstrated they have been adequately trained and are aware of the significance of PREA.</p> <p><b>Subsections (c)(d)</b> All staff shall receive PREA training during pre-service training. The facility provides each employee with refresher training every year to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures. The facility's practice in providing PREA training exceeds the standards required of receiving refresher training every two years. The facility Training officer documents that all staff members understand the training with the PREA Staff Training Acknowledgement form. The facility maintains an electronic copy of the training certificates in the individual training records for each staff member. The auditor verified the above mentioned by reviewing staff training documentation submitted with the PAQ and additional staff training documentation review while onsite and interviews conducted with random staff.</p>



115.32	<b>Volunteer and contractor training</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility (TPU/PCF) Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p>Volunteer/Contractor (PRISONER CONTACT) PREA Training Acknowledgement Form</p> <p>PREA Training For Staff, Volunteers, and Civilians</p> <p><b>Subsections (a)(b)(c)</b> Agency policy states all volunteers and contractors who have contact with prisoners shall be trained on their responsibilities under the facility's sexual abuse and sexual harassment prevention, detection, and response policies and procedures. This training is to be provided by a qualified instructor and prior to any unescorted contact with prisoners. The level and type of training provided to volunteers, contractors, and interns shall be based on the services they provide and the level of contact they have with prisoners, but all volunteers, contractors, and interns who have contact with prisoners shall be notified of the facility's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents. There are two types of volunteers or level of PREA training that facility staff receive. Volunteers and contractors with - No Prisoner Access receive the basic PREA education on the facility's zero-tolerance policy and procedures. The facility maintains documentation confirming that volunteers, contractors, and interns (who will have contact with prisoners) have received and understand PREA training. No volunteer or contractor at the facility shall ever have unsupervised access to prisoners. The Training officer maintains a copy of the Visitor/Contractor/Intern training acknowledgment form within individual training files for each staff member or volunteer with access to prisoners. An electronic copy of the Visitor/Contractor/Intern training acknowledgment form is forwarded to the PREA Compliance Manager for file backup in case needed for an audit. During the past (12) months, the Brig has not employed any contractors or volunteers who may have contact with prisoners.</p>

<b>115.33</b>	<b>Inmate education</b>
	<b>Auditor Overall Determination:</b> Exceeds Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility (TPU/PCF) Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p>Excerpt from the prisoner Rules and Regulations Handbook is provided to indicate what material is made available to all prisoners upon confinement 115.33(a)-1, and maintained during their entire confinement. All prisoners are issued a book and is part of their inventory of items they are allowed to have readily available.</p> <p>Prison Rape Elimination Act Intake Information Sheet (for prisoners)</p> <p>Facility PREA educational pamphlet for prisoners</p> <p><b>Interviews</b></p> <p>Intake Staff</p> <p>Random Sample of Prisoners</p> <p>Facility Inspection</p> <p><b>Subsections (a)(b)(c)(d)(e)(f)</b> Agency policy states, during the intake process, prisoners shall receive information explained orally and in writing, in a language clearly understood by the prisoner, the facility's zero-tolerance policy regarding sexual abuse and sexual harassment, prevention/intervention, self-protection, how to report incidents or suspicions of sexual abuse and sexual harassment, and treatment and counseling. While onsite, the auditor conducted a site inspection of the facility's intake and was given a comprehensive briefing on the intake process for prisoners arriving at the Brig. Interview with intake staff and random prisoners clearly demonstrated to the auditor; prisoners receive the required PREA information upon intake. The auditor further confirmed the PREA intake procedures by reviewing all six prisoner files, which demonstrated by prisoner signature acknowledging receiving PREA information upon intake and comprehensive PREA education.</p> <p>Within thirty days of intake, the Facility provides comprehensive education to prisoners either in person or through video regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding facility policies and procedures for responding to such incidents. If for any reason a prisoner has not received such education within the first 30 days, they shall receive the training subsequently; likewise, prisoners shall receive education upon receipt from another facility to the extent that the policies and procedures differ from those of the previous facility; this will be accomplished by requiring transfers to get the same training as new confinements. The facility provides prisoner education in formats accessible to all prisoners, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to prisoners who have limited reading skills. Upon completion of training, the Programs Chief ensures prisoners sign the PREA Prisoner Training Acknowledgement form and place the form in the prisoner's record. In addition to providing such education, the Facility ensures that crucial information is continuously and readily available or visible to prisoners in housing units and other communal areas such as the galley through posters, prisoner rules and regulations, or other written formats. While onsite, the auditor observed key information posted throughout the facility, including in prisoner living areas.</p>

<b>115.34</b>	<b>Specialized training: Investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)  Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OD  Training Curriculum - National Institute of Corrections (NIC) titled "Investigating Sexual Abuse in a Confinement Setting."  Training Certificates - PREA: Investigating Sexual Abuse in a Confinement Setting: Advanced Investigations  MEMORANDUM FOR THE RECORD -Training records/logs of investigative staff</p> <p><b>Interviews</b></p> <p>PREA compliance manager  Facility Investigator</p> <p><b>Subsection (a)(b)(c)</b> In addition to the general training provided to all staff pursuant to 115.31, facility investigator has received training in conducting sexual abuse investigations in a confinement setting. The auditor was provided with the National Institute of Corrections (NIC) "Investigating Sexual Abuse in a Confinement Setting" course and the Advanced Investigations course, located at <a href="http://nic.learn.com">http://nic.learn.com</a>; these two courses meet the minimum training requirements for this standard and staff completed training certificates. The auditor was also provided with staff training certificates for completing these courses. As noted, early, the facility does not conduct sexual abuse investigations. All sexual abuse and sexual harassment investigations are reported to NCIS. NCIS will conduct all sexual abuse investigations, review all sexual harassment reports, and determine if there is a criminal element. If not, the facility has a trained investigator who will conduct an administrative investigation. In a review of the provided training curriculum, the auditor determined the specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral.</p> <p><b>Subsection (d)</b> portion of § 115.34 is not applicable as no State entity or Department of Justice component investigates sexual abuse in this facility; hence, training to its agents and investigators who conduct such investigations is not relevant.</p>

115.35	<b>Specialized training: Medical and mental health care</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)  Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OD  PREA: Your Role Responding to Sexual Abuse Presented by the National Institute of Corrections – Training Certificates  Training Curriculum - National Institute of Corrections (NIC) titled PREA: Your Role Responding to Sexual Abuse Presented by the National Institute of Corrections</p> <p><b>Interviews</b></p> <p>Medical and Mental Health Staff</p> <p><b>Subsection (a)(c)(d)</b> Policy states agency medical and mental health care practitioners who regularly work in the facility shall receive the training mandated for staff under §115.31 and complete the NIC "Medical Health Care for Sexual Assault Victims in a Confinement Setting" and "Behavior Health Care for Sexual Assault. The auditor confirmed through the review of employee completed training documentation and curriculum that the requirements of; (1) How to detect and assess signs of sexual abuse and sexual harassment; (2) How to preserve physical evidence of sexual abuse; (3) How to respond effectively and professionally to victims of sexual abuse and sexual harassment; and (4) How and to whom to report allegations or suspicions of sexual abuse and sexual harassment are covered in accordance with the standards requirement. The auditor conducted interviews with Brig's assigned Medical Doctor and Mental Health Supervisor. Both interviews indicated to the auditor their knowledge of PREA and their role when dealing with allegations of sexual abuse and sexual harassment.</p> <p><b>Subsection (b)</b> 115.35 (b) is not applicable. Medical staff employed by this agency do not conduct forensic examinations. Any forensic examinations are conducted by an outside hospital medical personnel (which is not part of the agency), by certified SAFE or SANE nurses only.</p>

115.41	<b>Screening for risk of victimization and abusiveness</b>
	<b>Auditor Overall Determination:</b> Exceeds Standard
	<b>Auditor Discussion</b>
	<b>Evidence Reviewed (documents, interviews, site review)</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD  Prisoner Confinement order / Screening for Risk of Victimization and Abusiveness  Facility Site Inspection  .</p> <p><b>Interviews</b>  Staff Responsible for Risk Screening</p> <p>Random Sample of Inmates  PREA Coordinator  PREA Compliance Manager</p> <p><b>Subsection (a)(b)(c)(d)</b> Agency policy states all prisoners shall be assessed within 24 hours of arrival at the facility, utilizing the objective screening instrument (Screening for Risk of Victimization and Abusiveness Form) provided by the BDO; this applies to new intakes and transfers. The auditor reviewed the risk screening tool and found that it was an object screening tool containing all (10) elements required per the standard. During the site inspection, while in the intake area, the auditor received a comprehensive demonstration from intake staff on how a risk screening occurs when a prisoner arrives at the facility. While onsite, the auditor reviewed all (6) prisoner risk screening documentation upon entering the facility and their reassessment within thirty (30) days of arrival. Upon review, the risk screening is being completed in accordance with the standards requirement. Auditor interviews with staff responsible for conducting risk screenings and follow-up risk screenings were very well-versed in the procedures for performing such a screening.</p> <p><b>Subsection (e)</b> Policy states and the auditor confirmed through interviews with staff responsible for conducting risk screening, and the review of completed prisoner risk screening forms that the intake screening considers the following criteria to assess prisoners for risk of being sexually abusive. (1). Prior acts of sexual abuse; (2) Prior convictions for violent offenses; and (3) History of prior institutional violence or sexual abuse, as known to the facility.</p> <p><b>Subsection (f)</b> Policy states and the auditor confirmed through the review of completed risk prisoner screening forms; interviews conducted with staff responsible for completing risk assessments within fourteen (14) days of arrival at the facility, the Program Manager Chief reassess the prisoner's risk of victimization or abusiveness. Interviews conducted with facility's prisoners indicated they received a follow-up risk screening within two weeks of arrival.</p> <p><b>Subsection (g)</b> Policy states and the auditor confirmed through the review of completed prisoner screening forms; interviews conducted with staff responsible for completing risk assessments and the facility Programs Chief, an assessment is completed due to a referral, request, incident of sexual abuse and sexual harassment, or receipt of additional information, or conviction that bears on the prisoner's risk of sexual victimization or abusiveness.</p> <p><b>Subsection (h)</b> Agency policy prohibits and it was further corroborated through interviews with staff responsible for completing risk screenings prisoners are not disciplined for refusing to answer or for not disclosing complete information in response to questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section.</p> <p><b>Subsection (i)</b> Agency policy states the Risk of Victimization and Abusiveness Form shall be maintained within the prisoner record. Dissemination of the information contained within the form shall be on a need-to-know basis (e.g., OIC, AOIC, etc.) to ensure that sensitive information is not exploited to the prisoner's detriment by staff or other prisoners. The auditor confirmed the above mentioned through interviews with staff responsible for conducting risk assessments, the agency PREA coordinator, and the facility PREA compliance manager.</p>

115.42	<b>Use of screening information</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence Reviewed (documents, interviews, site review)</b></p> <p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p>Prisoner Rules and Regulations Handbook</p> <p>Completed PREA Risk Screening</p> <p>Naval Brig - Memorandum for the Record (MOU)</p> <p><b>Interviews</b></p> <p>PREA compliance manager</p> <p>Staff responsible for risk-based screening</p> <p>Random Prisoners</p> <p><b>Subsection (a)(b)</b> Agency policy indicates the Assistant Brig officer shall use information from the risk screening required by paragraph 8.c.(1) to inform housing, cell/bed assignment, work, education, and program assignments with the goal of keeping separate those prisoners at high risk of being sexually victimized from those at high risk of being sexually abusive. This shall be accomplished by including such information on the Classification &amp; Assignment (C&amp;A) for and briefing information to the C&amp;A Board whenever making classification changes or decisions. The Assistant Brig officer shall make recommendations to the OIC regarding individualized determinations about how to ensure the safety of each prisoner. The auditor corroborated the processes through the review of completed prisoners risk screenings and interviews conducted with the PREA compliance manager and risk screening staff.</p> <p><b>Subsection (c)</b> NAVPERSCOM (PERS-00D) designates the place of confinement for transgender or intersex prisoners. Upon assignment, the Classification and Assignment Board shall consider, on a case-by-case basis, housing and programming assignments to ensure the transgender or intersex prisoner's health and safety, and whether the placement would present management or security problems. While onsite the Brig did not confine any transgender prisoner.</p> <p><b>Subsection (d)(e)</b> Agency policy further states that a transgender or intersex prisoner's own view regarding his or her own safety shall be given serious consideration. Placement and programming assignments for each transgender or intersex prisoner shall be reassessed, using the Risk of Victimization and Abusiveness Form, at least twice each year to review any threats to safety experienced by the prisoner. The results of these assessments shall be briefed at the Classification and Assignment Board. This process was corroborated through facility documentation review and interviews conducted with the facility PREA compliance manager, and staff responsible for conducting risk screening.</p> <p><b>Subsection (f)(g)</b> Agency policy states all prisoners shall shower separately in private shower stalls. As such, transgender and intersex prisoners shower separately from other prisoners. Lesbian, gay, bisexual, transgender, intersex (LGBTI), and gender nonconforming prisoners shall not be housed in dedicated housing units solely based on such identification or status, unless otherwise directed by higher authority. While conducting the facility site inspection, the auditor inspected the prisoner shower stalls in all the prisoner living areas and determined they were, in fact, single-person shower stalls. Interviews conducted with prisoners confirmed they are required to shower individually.</p>

115.43	<b>Protective Custody</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OD Memorandum for the Record (MOU)</p> <p>Document for placement into segregation (DD Form 509)</p> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>o OIC</li> <li>o Staff who supervise prisoners in segregation housing</li> </ul> <p><b>Subsections (a)(b)(c)(d)(e)</b> Agency policy indicates prisoners at high risk for sexual victimization shall not be placed in involuntary restrictive housing unless an assessment by the Classification and Assignment Board of all available alternatives have been made, and a determination has been made that there is no available alternative means of separation from likely abusers. If an immediate assessment cannot be made, the prisoner may be held in restrictive housing for no more than 24 hours while the assessment is being conducted. Prisoners placed in restrictive housing for this purpose shall have access to programs, privileges, education, commissary, library, counseling services, religious guidance, recreational, and work opportunities to the extent possible if access to programs, privileges, education, or work opportunities are restricted. In that case, the Programs Chief shall document such restrictions as listed on the DD Form 509 and Special Handling Letter/Supplemental Form: The opportunities have been limited. The duration of the limitation. The reasons for such limitations. Prisoners shall be assigned to involuntary restrictive housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment shall not ordinarily exceed a period of 30 days. If an involuntary restrictive housing assignment is made pursuant to paragraph (a) of this section, the following shall be documented in the prisoner record or Corrections Management Information System (CORMIS): (a) The basis of concern for the prisoner's safety. (b) The reason why no alternative means of separation can be arranged. The Classification and Assignment Board exceeds §115.43(e)-1 requirements by reviewing the status of each prisoner assigned to Protective Custody, to include those pursuant to paragraph (a), every seven calendar days determine whether there is a continuing need for separation from the general population. Interview conducted with the facility PREA compliance manager confirmed the above-mentioned process would take place if the facility ever needed to place a prisoner in involuntary segregated housing. The PREA compliance manager stated the Brig has never placed a prisoner in involuntary segregated housing due to high risk for sexual victimization. Furthermore, no inmates at risk of sexual victimization were held in involuntary segregated housing in the past (12) months for less than 24 hours awaiting completion of assessment; and zero inmates in the past (12) months at risk of victimization were involuntary segregated housing for longer than 30 days while awaiting alternative placement.</p>

115.51	<b>Inmate reporting</b>
	<p data-bbox="244 145 738 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="244 208 451 237"><b>Auditor Discussion</b></p> <p data-bbox="244 271 1310 300">Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p data-bbox="244 327 863 356">Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OOD</p> <p data-bbox="244 360 671 389">Prisoner Rules and Regulations Handbook</p> <p data-bbox="244 394 727 423">Brig Directive - General Rules for Staff Members</p> <p data-bbox="244 450 604 479">Facility Photos of reporting methods</p> <p data-bbox="244 566 606 595">Memorandum for the Record (MOU)</p> <p data-bbox="244 600 464 629">Facility site inspection</p> <p data-bbox="244 656 355 685"><b>Interviews</b></p> <ul data-bbox="244 689 563 786" style="list-style-type: none"> <li>o PREA compliance manager</li> <li>o Random sample of prisoners</li> <li>o Random sample of staff</li> </ul> <p data-bbox="244 824 1493 1727"> <b>Subsection (a)(b)</b> Agency policy states prisoners have multiple internal ways to privately report sexual abuse and sexual harassment, retaliation by other prisoners or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. Such reports can be made to a staff member other than the prisoner's immediate supervisor to include the CMEO, UVA, Chaplain, medical and mental health personnel, etc.; anonymously; through a third party; or by submitting a DD Form 510, Prisoner Request, via the Officer in Charge's mailbox. Prisoners have two options to report allegations of sexual abuse: (1) an unrestricted Report, for prisoners who desire an official investigation and command notification in addition to healthcare, victim advocacy, and legal services; or (2) Anonymous Report, for prisoners desiring to privately disclose the allegation. The DoD Safe Helpline, an external entity, is the primary means for prisoners to report sexual abuse and sexual harassment incidents to an outside agency, both unrestricted and anonymously. Prisoners do not have a restricted reporting option afforded active-duty personnel since PREA requires a criminal investigation for every incident of sexual abuse, including anonymous and third-party reports. In accordance with DoD policy, such reports will be forwarded to the Sexual Assault Response Coordinator (SARC). The auditor further confirmed this practice and procedure through an interview with the facility PREA compliance manager and investigator. The SARC will notify the MCF commander or designee where the alleged incident occurred as soon as possible. The SARC may also forward any information provided voluntarily by the prisoner through the anonymous reporting process. If the prisoner declines to be connected to the SARC or other appropriate point of contact, DoD Safe Helpline personnel will notify the MCF commander or designee of the anonymous report, based on the information provided by the prisoner. If the prisoner has elected to make an anonymous report, the prisoner's name, registration number, and social security number shall not be identified. Prisoners also have access to other external entities to make unrestricted reports of sexual abuse and sexual harassment. This information is provided to all prisoners upon intake and through their comprehensive RREA education. The reporting information is also available in the Prisoner rules and regulations handbook. The auditor observed the reporting information posted in multiple areas of the facility to include on bulletin boards and next to prisoner telephones. Interviews with random staff and prisoners indicated to the auditor they are aware of the reporting mechanisms in place for prisoners to report allegations of sexual abuse and sexual harassment. It should be noted the Brig does not prisoners detained solely for civil immigration purposes shall be provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security. While onsite and during the facility inspection the auditor placed a successful test call to the DOD Safe Helpline </p> <p data-bbox="244 1765 1458 1995"> <b>Subsections (c)(d)</b> Staff shall accept reports made verbally, in writing, anonymously, or from third parties. Verbal reports shall be immediately documented (within 12 hours) and forwarded to the BDO or another appropriate supervisor. If a supervisor is the alleged perpetrator, the staff member shall report to a different supervisor in their chain of command (i.e., Operations Chief, AOIC, etc.) Staff may privately report the sexual abuse and sexual harassment of prisoners via the DoD Safe helpline, SARC, SAPR, or Inspector General (IG). The auditor confirmed the above stated through interviews with random staff and prisoners. Staff stated they are required to report all allegations of sexual misconduct immediately and shall document the report as well. </p>



115.52	Exhaustion of administrative remedies
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OOD</p> <p>Memorandum for the Record (MOU)</p> <p><b>Subsections (a)(b)(c)(d)(e)(f)</b> The subject standard has been reviewed for compliance and the facility has been found to be exempt per DOJ interpretation. Rationale: The Jacksonville Brig does not require administrative procedures to address inmate grievances regarding sexual abuse. Therefore, there is no requirement to exhaust administrative remedies before filing a grievance.</p>

115.53	<b>Inmate access to outside confidential support services</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD          PREA RESOURCE AND REPORTING INFORMATION          Prison Rape Elimination Act Intake Information Sheet (for prisoners)          Contract with RAINN          Prisoner Rules and Regulations Handbook          Prions Rape Elimination Act (PREA) Jacksonville Naval Brig Pamphlet</p> <p>Naval Brig Jacksonville – Zero Tolerance for any Sexual Assault or Sexual Harassment poster</p> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>o Random sample of prisoners</li> </ul> <p><b>Subsections(a)(b)</b> Agency policy indicates prisoners shall have access to outside victim advocates for emotional support services related to sexual abuse. Mailing addresses and telephone numbers, including the toll-free DoD Safe Helpline or other local, state, or national victim advocacy or rape crisis organizations, shall be available. Reasonable communication between prisoners and these organizations and agencies is permitted in accordance with privileged communications (e.g., counselor's phone, privilege correspondence, designated unrecorded phone numbers, etc.). The facility shall inform prisoners, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws. Reports of sexual abuse/harassment directed to the Safe Help Line or JBPHH SAPR shall be forwarded to the facility OIC for investigation. Reports of sexual abuse/harassment directed to any other outside agency, other than the DoD Safe Helpline, are subject to their governing policy regarding privacy, confidentiality, and/or privilege that apply to such disclosures. Prisoners are advised to address these issues with the outside agency. The auditor corroborated the above noted through interviews with a random sample of prisoners, PREA compliance manager, random sample of staff. The facility does not detain prisoners solely for civil immigration purposes.</p> <p><b>Subsection(c)</b> Agency policy states, the agency shall maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide prisoners with confidential emotional support services related to sexual abuse. The auditor confirmed this is established via the DoD contract agreement with RAINN to operate the DoD Safe Helpline. The agency retains copies of the agreement and documentation demonstrating it has entered into such an agreement.</p>

115.54	<b>Third-party reporting</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD          PREA RESOURCE AND REPORTING INFORMATION          Prisoner Rules and Regulations Handbook          Jacksonville Brig – PREA Information Pamphlet          Agency PREA Information Website</p> <p><b>Subsection(a)</b> Agency policy indicates, and the auditor confirmed through review, procedures for third-party reporting of sexual abuse and sexual abuse and sexual harassment on behalf of prisoners shall be posted in the housing unit, visitation area, common areas, and on the Command website. (<a href="https://www.public.navy.mil/bupersnpc/support/correctionprograms/brig%20pearlharbor/Pages/PrisonRapeEliminationAct.aspx">https://www.public.navy.mil/bupersnpc/support/correctionprograms/brig s/pearlharbor/Pages/PrisonRapeEliminationAct.aspx</a>)</p>

115.61	<b>Staff and agency reporting duties</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD  Samples - Prison Rape Elimination Act – Staff Training  DOD PATIENT BILL OF RIGHTS AND RESPONSIBILITIES  Agency public facing website with information on how to submit 3rd party reports to NCIS.  MEMORANDUM FOR THE RECORD  Medical &amp; Mental Health staff training documentation that require them to report incidents of sexual abuse.  NIC - Medical and Mental Health completed training certificates “PREA – Behavioral Health Care for Sexual Victims in a Confinement Setting.”  NIC - Your Role Responding to Sexual Abuse</p> <p><b>Interviews:</b></p> <ul style="list-style-type: none"> <li>o OIC</li> <li>o PREA Coordinator</li> <li>o Medical and Mental Health Staff</li> </ul> <p><b>Subsections(a)(b)</b> Agency policy states staff shall immediately report to the Brig Duty Officer for immediate action: 1. Any knowledge, suspicion, or information regarding an incident of sexual abuse and sexual harassment that occurs in any facility or custodial setting, whether or not it is part of the Navy corrections system. 2. Any retaliation against prisoners or staff who reported such an incident. 3. Any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation. Staff shall not reveal any information related to a sexual abuse and sexual harassment report to anyone other than on a need-to-know basis in order to make treatment, investigation, and other security and management decisions (e.g., designated supervisors or officials, UVA, OIC, AOIC, etc.). Interviews with Random staff clearly indicated to the auditor they are aware of the agency's requirement and their reporting duties. The auditor further confirmed this through the review of completed staff training documentation while onsite.</p> <p><b>Subsection(c)</b> Agency policy states, unless precluded by Federal, State, or local law, facility medical and mental health practitioners are required to report sexual abuse pursuant to paragraph (a) of this section and inform prisoners of the practitioner's duty to report the limitations of confidentiality at the initiation of services. Interviews conducted with medical a mental staff confirmed they are aware of the requirements delineated within this subsection and understand their role as mandatory reporters.</p> <p><b>Subsection(d)</b> Agency policy states, if the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable person's statute, the facility shall report the allegation under applicable mandatory reporting laws. Interviews conducted with the facility OIC and PREA compliance manager indicated they have not had a prisoner under the age of 18 or consider a vulnerable adult within the past (12) months. However, if such an occurrence were to happen, they would fully comply with the standards requirement.</p> <p><b>Subsection(e)</b> Agency policy state the facility shall report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the NCIS. The facility OIC and PREA compliance manager confirmed, all allegations of sexual abuse and sexual harassment would be referred to NCIS, the Brigs designated investigators.</p>

115.62	<b>Agency protection duties</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p data-bbox="244 208 451 235"><b>Auditor Discussion</b></p> <p data-bbox="244 271 1310 297">Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p data-bbox="244 327 1254 387">Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OD MEMORANDUM FOR THE RECORD - PREA STANDARD 115.62 AGENCY PROTECTION DUTIES</p> <p data-bbox="244 416 355 443"><b>Interviews</b></p> <ul data-bbox="244 450 555 544" style="list-style-type: none"> <li>o OIC</li> <li>o Random staff</li> <li>o PREA compliance manager</li> </ul> <p data-bbox="244 584 1493 1182"><b>Subsection(a)</b> Agency policy states any prisoner who feels at substantial risk of imminent sexual abuse may submit an emergency request to any staff member, orally or in writing. All emergency requests shall be forwarded to the BDO, who shall take immediate action (e.g., separate victim from alleged abuser, placement on protective custody, etc.) to protect the prisoner and notify the OIC. Any prisoner who feels at substantial risk of imminent sexual abuse may submit an emergency request to any staff member, orally or in writing. All emergency requests shall be forwarded to the BDO, who shall take immediate action (e.g., separate victim from alleged abuser, placement on protective custody, etc.) to protect the prisoner and notify the OIC. If the OIC is the subject of the emergency request, the emergency request shall be forwarded to Naval Brig Commanding Officer for action. The prisoner shall be given an initial response on his/her emergency request within forty-eight (48) hours and a final decision within five (5) calendar days. The initial response and final decision shall document any determination whether the prisoner is at substantial risk of imminent sexual abuse and the action taken in response to the emergency request from the Brig Commander on the Notification of Investigation Status Form, see enclosure (9). Even if the facility does not believe the prisoner is at substantial risk of imminent sexual abuse, it does not relieve the facility from the requirement to respond within the forty-eight (48) hour timeframe. Such actions shall be documented in the Brig Log and identified as a significant event (e.g., highlighted, color-coded, searchable, etc.), annotated in the BDO Report, documented on a DD Form 2713 Prisoner Observation Report, and filed in the prisoner record and/or CORMIS. Interviews conducted with OIC, random staff, and PREA compliance manager, there have been no instances of the facility learning that a prisoner was at substantial risk of imminent sexual abuse in the last (12) months. The facility takes all allegations of sexual misconduct seriously.</p>

<b>115.63</b>	<b>Reporting to other confinement facilities</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OOD</p> <p>MEMORANDUM FOR THE RECORD - PREA STANDARD 115.63 REPORTING TO OTHER CONFINEMENT FACILITIES</p> <p><b>Subsections (a)(b)(c)(d)</b> Agency policy states upon receiving an allegation that a prisoner was the victim of sexual abuse and sexual harassment while confined at another facility, the OIC shall notify the head of the facility/agency where the alleged abuse occurred (e.g., email, correspondence, SITREP, etc.). Such notification shall be provided as soon as possible, but no later than 72 hours after receiving the allegation. The PREA Compliance Manager shall maintain documentation that the OIC has provided such notification. This documentation shall also be recorded within the prisoner record or CORMIS utilizing the 2713 Prisoner Observation Report. If the facility receives such notification, allegations shall be investigated in accordance with these standards. Interview with the PREA compliance manager and facility OIC indicates, in the last (12( months, there have been no allegations that a prisoner has been sexually abused while at another confinement facility. If an allegation were received requiring a report to another confinement facility, it would be done so in accordance with Prisoner Rape Elimination Act (PREA) Standard 115.63 and agency policy (NCBMDETPHINST 1640.23 PREA compliance.)</p>

115.64	<b>Staff first responder duties</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD Staff – PREA First Responder Cards</p> <p><b>Interviews</b> Security Staff and Non-Security Staff First Responders PREA compliance manager</p> <p><b>Subsections(a)(b)</b> Facility policy states and was further corroborated through interviews conducted with Security Staff and Non-Security Staff First Responders; all facility staff is designated as first responders. Upon learning of an allegation that a prisoner was the victim of sexual abuse and sexual harassment, the first security staff member to respond to the report shall be required to (1). Separate the alleged victim and abuser; (2). Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence. (3). If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and (4). If the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. (5). Immediately notify the BDO, who will inform the chain of command. If the first staff responder is not a security staff member, the responder shall be required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff or the BDO. The facility reported no allegations of sexual misconduct during the past (12) months. Staff carry the PREA First Responder Cards. These cards are given to staff members during per-service and staff are inspected weekly to ensure that the staff member has the card on them.</p>

<b>115.65</b>	<b>Coordinated response</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p>PREA Incident Response Procedures - Document is from facility SOP and serves as a checklist to ensure and document coordination between 1st responders, medical, mental health, investigators, facility leadership.</p> <p><b>Interviews:</b>  OIC</p> <p>PREA compliance manager</p> <p><b>Subsection(a)</b> Agency policy states the Coordinated response (§115.65) - SOP serves as the written institutional plans to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, and facility leadership. The auditor reviewed the facility-specific coordinated response plan and found that it meets the standard requirement in all material ways. Interview with both the OIC and PREA compliance manager confirmed that the facility does have a coordinated response plan in effect, and staff receives refresher training annually on the plan.</p>



115.66	Preservation of ability to protect inmates from contact with abusers
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OOD MEMORANDUM FOR THE RECORD - PREA STANDARD 115.66 PRESERVATION OF ABILITY TO PROTECT INMATES FROM CONTACT WITH ABUSERS.</p> <p><b>Interviews</b></p> <p>PREA coordinator PREA compliance Manager OIC</p> <p><b>Subsection(a)</b> Agency policy states preservation of the ability to protect prisoners from contact with abusers (§115.66). NCBMDETPH has no collective bargaining unit and follows Federal regulations issued by the Office of Personnel Management in the management of civilian employees. Military staff members are not eligible for membership in a collective bargaining unit. Per agency and facility policy alleged staff sexual abusers shall be removed from contact with inmates pending the outcome of an investigation and disposition of the investigation. The employees at Naval Brig have neither a union nor a collective bargaining unit; hence, there is no agreement is possible that would limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether or to what extent discipline is warranted. The auditor confirmed the above mentioned through interviews conducted with the agency PREA coordinator, OIC, and PREA compliance manager.</p>

115.67	<b>Agency protection against retaliation</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OOD  Classification Request paperwork  Victims legal counsel notification representation</p> <p><b>Interviews:</b>  Agency Head designee  OIC  PREA compliance manager / Designated Staff Member Charged with Monitoring Retaliation</p> <p><b>Subsections(a)(b)</b> Agency policy indicates all prisoners and staff who report sexual abuse and sexual harassment or cooperate with sexual abuse and sexual harassment investigations are protected from retaliation by other prisoners or staff. The PREA Compliance Manager is charged with monitoring retaliation. The facility shall act immediately (within 12-hours) to document allegations of retaliation; inquiries, disposition, and remedies shall be carried out promptly. The facility shall employ multiple protection measures, such as housing changes or transfers for prisoner victims or abusers, removal of alleged staff or prisoner abusers from contact with victims, and emotional support services for prisoners or staff that fear retaliation for reporting sexual abuse and sexual harassment or for cooperating with investigations. Cautionary administrative measures in response to sexual abuse and sexual harassment allegations, like temporary duty reassignments, in no way indicate a belief by the facility or agency as to guilt, responsibility, truthfulness, or otherwise. Allegations will be treated as such until properly investigated and disposed of in accordance with agency policy. The Brig employs the right for legal counsel for the alleged victim during the PREA investigation. This is a protective measure in place for all prisoners. Interviews with the agency head designee, OIC and PREA compliance manager confirmed the above mentioned. The facility had no cases of sexual misconduct, therefore there was no retaliation monitoring required.</p> <p><b>Subsection(c)(d)</b> For at least ninety (90) days following a report of sexual abuse and sexual harassment, the PREA Compliance Manager shall monitor the conduct and treatment of prisoners or staff who reported the sexual abuse and sexual harassment and of prisoners who were reported to have suffered sexual abuse and sexual harassment to see if there are changes that may suggest possible retaliation by prisoners or staff. The PREA Compliance Manager shall notify the OIC of such retaliation for resolution. Items the PREA Compliance Manager monitor for are prisoner disciplinary reports, housing or program changes, negative performance reviews, or reassignments of staff. The PREA Compliance Manager shall continue such monitoring beyond ninety (90) days if the initial monitoring indicates a continuing need. The facility had no cases of sexual misconduct, therefore there was no retaliation monitoring required. Interview with the PREA compliance manger, who is responsible for the monitoring of retaliation corroborated, such monitoring would also includes periodic status checks.</p> <p><b>Subsections(e)(f)</b> According to the PREA compliance manager, if any other individual who cooperates with an investigation expresses a fear of retaliation, appropriate actions will be taken to protect that individual against retaliation. These measures will be documented and maintained by the PREA Compliance Manager. Monitoring shall terminate if the investigating entity determines that the allegation is unfounded.</p>

115.68	<b>Post-allegation protective custody</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OOD</p> <p><b>Interviews</b> OIC</p> <p>Staff who Supervise Inmates in Segregated Housing</p> <p><b>Subsection(a)</b> Agency policy states post-allegation protective custody and any use of restrictive housing to protect a prisoner who is alleged to have suffered sexual abuse, and sexual harassment shall be subject to the requirements of 115.43). All post-allegation protective measures shall be recorded by the Programs Chief within the prisoner record or CORMIS. Interview with the facility OIC and PREA compliance manager indicated since the last PREA audit, there has been only one allegation of sexual abuse; in this case, per policy, no use of segregated housing was used to protect those who allege sexual abuse. The facility standard procedure and practice to achieve separation of the alleged abuser(s) from the alleged victim(s) is to segregate the alleged abuser(s) when such is a prisoner. The number of inmates who allege to have suffered sexual abuse who were held in involuntary segregated housing in the past (12) months, for one to 24 hours awaiting completion of assessment: ZERO. In the past (12) months, there were no prisoners who allege to have suffered sexual abuse that were assigned to involuntary segregated housing for longer than 30 days while awaiting alternative placement. The facility did not have any prisoners who were in Segregated Housing (for risk of sexual victimization/who allege to have suffered sexual abuse, nor did the auditor note any such occurrences while conducting the facility site inspection.</p>

115.71	<b>Criminal and administrative agency investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p data-bbox="244 208 451 235"><b>Auditor Discussion</b></p> <p data-bbox="244 271 1310 297">Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p data-bbox="244 327 863 353">Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p data-bbox="244 360 850 387">PREA - Investigating Sexual Abuse in a Confinement Setting</p> <p data-bbox="244 394 963 454">PREA - Investigating Sexual Abuse in a Confinement Setting: Advanced Investigations</p> <p data-bbox="244 461 1417 488">MEMORANDUM FOR THE RECORD: PRISONER RAPE ELIMINATION ACT STANDARD 115.71 REQUIREMENTS</p> <p data-bbox="244 517 1382 577">MEMORANDUM OF AGREEMENT BETWEEN THE DIRECTOR, NAVAL CRIMINAL INVESTIGATIVE SERVICE U.S. NAVAL CRIMINAL INVESTIGATIVE SERVICE: REPORT OF INVESTIGATION</p> <p data-bbox="244 607 363 633"><b>Interviews:</b></p> <ul data-bbox="244 640 675 667" style="list-style-type: none"> <li>o PREA compliance manager/investigator</li> </ul> <p data-bbox="244 741 1469 1037"><b>Subsections(a)(b)</b> As soon as reasonable suspicion of sexual abuse and sexual harassment has occurred, all allegations shall be immediately referred to NCIS for investigation. NCIS agents have been trained in conducting sexual abuse investigations. NCIS may decline investigative jurisdiction for sexual harassment; in this case, facility investigators shall conduct their own investigations into the allegations and shall do so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports. The Facility investigator has completed specialized training in sexual abuse investigations. The auditor was provided with completed certificates of training. (PREA: Investigating Sexual Abuse in a Confinement Setting) and (PREA: Investigating Sexual Abuse in a Confinement Setting: Advanced Investigations) through the National Institute of Corrections (NIC). All allegations of sexual abuse and sexual harassment are referred to the NCIS. There were no sexual abuse investigations reported in the past (12) months for the auditor to review.</p> <p data-bbox="244 1077 1481 1339"><b>Subsections(c)(d)</b> NCIS Investigators will gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; interview alleged victims, suspected perpetrators, and witnesses; and shall review prior complaints and reports of sexual abuse involving the suspected perpetrator according to their protocols. Should NCIS decline investigative jurisdiction, facility investigators shall complete the above tasks. When the quality of evidence appears to support a criminal prosecution, the investigative agency or facility investigators shall conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution. Interview with the facility investigator confirmed the facility conforms to the standards requirement.</p> <p data-bbox="244 1379 1473 1507"><b>Subsection(e)</b> Agency policy states the investigating agencies shall assess the credibility of an alleged victim, suspect, or witness on an individual basis and not by the person's status as a prisoner or staff. Prisoners who allege sexual abuse and sexual harassment shall not be required to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation. Interview with PREA compliance Manager confirmed the aforementioned.</p> <p data-bbox="244 1547 1485 1776"><b>Subsection(f)(g)(h)</b> Administrative investigations shall include an effort to determine whether staff actions or failures to act contributed to the abuse. They shall be documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings. Criminal investigations shall be documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence, and attach copies of all documentary evidence where feasible. Substantiated allegations of conduct that appear to be criminal shall be referred for prosecution. There was no sexual abuse or sexual harassment investigations during the previous 12 months.</p> <p data-bbox="244 1816 1489 2011"><b>Subsections(i)(j)(k)(l)</b> Per agency policy and interview conducted with the PREA compliance manager, he retains all written reports referenced for as long as the alleged abuser is incarcerated or employed by the facility, plus five years. All staff and departments must provide the PREA Compliance Manager all documentation for file, archive, and audit. The departure of the alleged abuser or victim from the employment or control of the facility shall not provide a basis for terminating an investigation. NCIS and facility investigators conduct investigations into alleged sexual abuse and sexual harassment incidents pursuant to the above requirements. No State or Department of Justice entity conducted an investigation.</p>

<b>115.72</b>	<b>Evidentiary standard for administrative investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p><b>Interviews</b>            PREA compliance manager/Investigator</p> <p><b>Subsection(a)</b> In a review of agency policy, completed investigations, and interview with the PREA compliance Manager/Investigator, the preponderance of the evidence - the greater weight of the evidence required to decide in favor of one side or the other is used. Preponderance is achieved when the evidence presented is even slightly on either side of an allegation. For example, a signed statement with definite terms and facts will outweigh opinions or speculation to the contrary. Hence, the preponderance of the evidence requires less certainty than "beyond a reasonable doubt," which is the stricter test of evidence.</p>

115.73	<b>Reporting to inmates</b>
	<p data-bbox="244 147 738 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="244 210 451 237"><b>Auditor Discussion</b></p> <p data-bbox="244 273 1310 300">Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p data-bbox="244 327 863 353">Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OOD</p> <p data-bbox="244 358 1366 385">MEMORANDUM FOR THE RECORD: OFFICER IN CHARGE FINDINGS AFTER REVIEW OF EVIDENCE AND</p> <p data-bbox="244 389 1187 416">INVESTIGATION OF SEXUAL ASSAULT CASE CONTROL NUMBER: 20180719-30849-0001</p> <p data-bbox="244 421 1414 448">MEMORANDUM FOR THE RECORD: PRISONER RAPE ELIMINATION ACT STANDARD 115.73 REQUIREMENTS</p> <p data-bbox="244 483 355 510"><b>Interviews</b></p> <ul data-bbox="244 515 392 577" style="list-style-type: none"> <li>o OIC</li> <li>o Investigator</li> </ul> <p data-bbox="244 613 1485 882"><b>Subsection(a)(b)</b> Agency policy states following an investigation into a prisoner's allegation that they suffered sexual abuse and sexual harassment in the facility, the prisoner shall be informed in writing on the Notification of Investigation Status Form as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded. This determination shall be made, by a preponderance of the evidence, by the OIC; this is a non-delegable responsibility. If the alleged incident occurred at another facility, notification shall be made via NAVPERSCOM (PERS-00D. If the facility did not conduct the investigation, it shall request the relevant information from the investigative agency (e.g., NCIS, OSI, CID, IG, etc.) in order to inform the prisoner. The facility/Brig completed six sexual misconduct investigations during the past (12) months. The facility did not have any sexual misconduct investigations during the previous 12 months.</p> <p data-bbox="244 918 1485 1249"><b>Subsections(c)(d)</b> Agency policy states following a prisoner's allegation that a staff member has committed sexual abuse against a prisoner, the prisoner shall subsequently be informed in writing, unless the facility has determined that the allegation is unfounded, whenever 1. The staff member is no longer posted within the prisoner's unit. The term "unit" is defined to mean any area where the alleged staff member and prisoner would be co-located. Subsequent staff posting or prisoner housing/work/programmatic assignments shall not result in co-location, depending on the nature of the allegation; 2. The staff member is no longer employed at the facility; 3. The staff member has been formally charged, or 4. The staff member has been convicted on a charge related to sexual abuse within the facility. Following a prisoner's allegation that they have been sexually abused by another prisoner, the alleged victim shall be notified in writing whenever 1. The alleged abuser has been charged, or 2. The alleged abuser has been convicted on a charge related to sexual abuse within the facility. The facility had not have an incident reported where staff has allegedly sexually abused a prisoner.</p> <p data-bbox="244 1285 1485 1413"><b>Subsections(e)(f)</b> All notifications or attempted notifications are documented on the Notification of Investigation Status Form and a DD Form 2704, Victim/Witness Notification for all cases resulting in a sentence to confinement. The facility's obligation to report under this standard terminates if the prisoner is released from custody. The auditor confirmed the above mentioned through an interview conducted with the PREA compliance manager and facility Investigator.</p>

115.76	<b>Disciplinary sanctions for staff</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p data-bbox="244 208 451 235"><b>Auditor Discussion</b></p> <p data-bbox="244 271 1310 297">Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p data-bbox="244 327 863 353">Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p data-bbox="244 360 790 387">Directive – Personal Conduct of Jacksonville Brig Staff</p> <p data-bbox="244 394 1417 421">MEMORANDUM FOR THE RECORD: PRISONER RAPE ELIMINATION ACT STANDARD 115.76 REQUIREMENTS</p> <p data-bbox="244 461 1497 1223"><b>Subsections(a)(b)(c)(d)</b> Agency policy states staff shall be subject to disciplinary action up to and including termination for violating sexual abuse or sexual harassment policies. The term “termination” for civilians means removal from federal employment after due process. For the military, termination means processing for separation from military service, after due process. For contractors and volunteers, termination means cessation of any further relationship with the facility. In any case, where an allegation of sexual abuse or sexual harassment is substantiated but does not result in termination, discipline shall include removal of the staff member from working in any naval confinement facility. Termination shall be the presumptive disciplinary action for staff who have engaged in sexual abuse. Disciplinary actions for violations of policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) shall be commensurate with the nature and circumstances of the acts committed; the staff member’s disciplinary history; and the sanctions imposed for comparable offenses by other staff with similar histories. All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, will be reported to law enforcement agencies unless the activity was not criminal and to any relevant licensing or endorsement bodies (e.g., nursing board, education board, and institutions, credentialing organization, or religious endorsing agencies, etc.). The Legal Advisor shall make these notifications. Memorandum for the record submitted as supporting evidence and interviews with the OIC and PREA compliance Manager indicated there had been zero staff from this facility have violated agency sexual abuse or sexual harassment policies over the last (12) months. Zero staff from the facility have been terminated (or resigned before termination) for violating agency sexual abuse or sexual harassment policies, as no violations have occurred over the last (12) months. In the past (12) months, zero staff from the facility have been disciplined, short of termination, for violation of agency sexual abuse or sexual harassment policies, as no violations have occurred over the last (12) months. Also, there have been no terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation had occurred, that the facility is aware of and would comply with, the requirement to report to law enforcement agencies unless the activity was clearly not criminal, and to any relevant licensing bodies.</p>

115.77	<b>Corrective action for contractors and volunteers</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p data-bbox="244 208 451 235"><b>Auditor Discussion</b></p> <p data-bbox="244 271 1310 297">Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p data-bbox="244 327 863 353">Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p data-bbox="244 360 1110 387">Volunteer/Contractor (PRISONER CONTACT) PREA Training Acknowledgement Form</p> <p data-bbox="244 394 1417 421">MEMORANDUM FOR THE RECORD: PRISONER RAPE ELIMINATION ACT STANDARD 115.77 REQUIREMENTS</p> <p data-bbox="244 461 1481 891"><b>Subsections(a)(b)</b> Agency policy states and was further corroborated through interviews with the OIC and PREA compliance Manager any volunteer, contractor, or intern who engages in sexual abuse shall be prohibited from contact with prisoners and shall be reported to law enforcement agencies unless the activity was clearly not criminal, and to relevant licensing or endorsement bodies (e.g., nursing board, education board or institutions, credentialing organization, or religious endorsing agencies, etc.). For cases involving violations of sexual abuse or sexual harassment policies by a volunteer, contractor, or intern, appropriate remedial measures shall be taken, including the prohibition of further contact with prisoners and reporting, as appropriate, the violation to the volunteer or intern's host organization. The PREA Compliance Manager shall maintain copies of all remedial measure's documentation for file, archive, and audit purposes. The facility currently doesn't have any active contractors or volunteers. In the past 12 months, there have been zero contractors or volunteers reported to law enforcement agencies and relevant licensing bodies for engaging in the sexual abuse of inmates. Interviews with the OIC and PREA compliance Manager indicated they have not been required to take the appropriate remedial measures and considers whether to prohibit further contact with inmates in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer. However, they would if the situation warranted.</p>



115.78	<b>Disciplinary sanctions for inmates</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD ADMINISTRATIVE DISCIPLINARY MEASURES Prisoner Rules and Regulations Handbook</p> <p><b>Interviews</b> OIC PREA compliance manager</p> <p><b>Subsections(a)(b)(c)(d)(e)(f)(g)</b> Agency policy states all prisoners shall be subject to disciplinary actions pursuant to Discipline SOP 5001 following an administrative finding of guilt that the prisoner engaged in sexual abuse and sexual harassment, specifically including prisoner-on-prisoner sexual abuse or following a criminal finding of guilt for prisoner-on-prisoner sexual abuse. Actions shall be commensurate with the nature and circumstances of the abuse committed, the prisoner's disciplinary history, and the actions imposed for comparable offenses by other prisoners with similar histories. Should a prisoner have mental disabilities or a mental illness which may have contributed to his or her behavior as documented by medical or mental health practitioners, the disciplinary board shall take these factors into consideration when determining what type of action, if any, should be imposed. This information shall be documented on the DD Form 2714, Disciplinary Report, by the Discipline and Adjustment (D&amp;A) Board Chair. Therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse (e.g., sex offender education or treatment, violent offender education and treatment, individual counseling, etc.), shall be offered, if available. The brig shall consider, and in most cases require, the offending prisoner to participate in such interventions as a condition of access to programming or other benefits. Disciplinary action may be imposed on a prisoner for sexual contact with staff only upon a finding that the staff member did not consent to such contact. For the purpose of disciplinary action, a report of sexual abuse and sexual harassment made in good faith, based upon a reasonable belief that the alleged conduct occurred, shall not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation. All sexual activity between prisoners is prohibited, and prisoners will face disciplinary action for such misconduct. Such activity does not constitute sexual abuse if determined that the activity is not coerced. Interviews with the facility OIC and PREA compliance manager, along with submitted Memorandum indicated since the Brigs last PREA inspection to present, there have been no administrative or criminal findings of guilt of inmate-to-inmate sexual abuse occurred at the Brig. Hence, there have been no instances in which the D&amp;A Board needed to consider the mental disorder or mental disabilities of a prisoner accused of violating a brig rule of UCMJ offense at this facility. Further, if a D&amp;A Board for such an incident were convened, the board would give full consideration to the causes of the adverse behavior, the setting and the circumstances in which it occurred, the individual's accountability, the correctional treatment goals, and the existence of any impacting mental or emotional issues. There have been no cases of prisoners having sexual contact with a staff member at this facility. If a prisoner had sexual contact with a staff member, the facility would discipline the prisoner only upon finding that the staff member did not consent to such contact. There have been no cases of disciplinary action for a report of sexual abuse made in good faith, based upon a reasonable belief that the alleged conduct occurred.</p>

115.81	<b>Medical and mental health screenings; history of sexual abuse</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p data-bbox="244 208 451 235"><b>Auditor Discussion</b></p> <p data-bbox="244 271 1310 297">Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p data-bbox="244 327 863 353">Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OOD</p> <p data-bbox="244 360 1469 421">DoD PATIENT BILL OF RIGHTS AND RESPONSIBILITIES - his applies to all medical, mental health, and dental treatment offered</p> <p data-bbox="244 452 343 479"><b>Interview</b></p> <p data-bbox="244 486 611 512">Staff Responsible for Risk Screening</p> <p data-bbox="244 553 1485 781"><b>Subsections(a)(c)</b> Agency policy states if the screening pursuant to paragraph 6.c.(1) indicates that a prisoner has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, medical and mental health staff shall ensure that the prisoner is offered a follow-up meeting with a medical or mental health practitioner within fourteen (14) days of the intake screening. These prisoners are identified, monitored, and counseled. Medical and Mental Health staff shall maintain secondary documentation (e.g., clinical/medical notes, log, etc.) Interviews with facility staff who conduct risk screening were very knowledgeable of the standards requirements and confirmed to the auditor that all standard elements are being completed.</p> <p data-bbox="244 822 1442 949"><b>Subsection(b)</b> If the screening pursuant to paragraph 6.c.(1) indicates that a prisoner has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, staff shall ensure that the prisoner is offered a follow-up meeting with a mental health practitioner within fourteen (14) days of the intake screening. This standard is not applicable to this facility. This facility is categorized as a jail.</p> <p data-bbox="244 990 1485 1249"><b>Subsection(d)(e)</b> Agency policy states and was furthered confirmed through completed risk assessments and interviews conducted with the PREA compliance Manager and medical and mental health personnel any information related to sexual victimization or abusiveness that occurred in an institutional setting shall be strictly limited to medical and mental health practitioners and other staff, as necessary (e.g., OIC, AOIC), to assign treatment plans, security and management decisions to include housing, cell/bed assignment, work, education, and program assignments, or as otherwise required by Federal, State, or local law. Medical and mental health practitioners shall obtain informed consent from prisoners before reporting information about prior sexual victimization that did not occur in an institutional setting unless the prisoner is under the age of 18.</p>

<b>115.82</b>	<b>Access to emergency medical and mental health services</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OOD          PREA Incident Response Procedures (§115.64, §115.65)          MEMORANDUM FOR THE RECORD - PRISONER RAPE ELIMINATION ACT STANDARD 115.82 REQUIREMENTS</p> <p><b>Interviews</b>          Medical and Mental Health Staff          Security Staff and Non-Security Staff First Responders          PREA Compliance manager</p> <p><b>Subsections(a)(b)(c)(d)</b> Prisoner victims of sexual abuse shall receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment. Medical and mental health staff shall maintain secondary materials (notes, forms, logs) documenting the timeliness of emergency medical treatment and crisis intervention services that were provided; the appropriate response by non-health staff in the event health staff are not present at the time the incident is reported; and the provision of appropriate and timely information and services concerning contraception and sexually transmitted infection prophylaxis. The facility PREA Incident Response Procedures is completed by brig non-medical staff to supplement and assist in timeline documentation 115.82(a)-3. The auditor confirmed this review of the completed documentation.) If no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders shall take preliminary steps to protect the victim pursuant to paragraph 6.e.(2), immediately notify the Brig Duty Officer who shall immediately inform Emergency Medical Services for evaluation and transport TAMC. The BDO will then notify the UVA, NCIS, OIC, and AOIC. Prisoner victims of sexual abuse shall be offered information about and access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser(s) or cooperates with any investigation arising out of the incident. There have been no reports of sexual abuse requiring emergency medical treatment during the past (12) or since the last PREA inspection. There have also been no instances of inmate victims of sexual abuse that have required emergency medical treatment and crisis intervention. Prisoners who require protection will be immediately reported to the BDO for referral to medical and mental health services. Prisoners who require emergency medical treatment and crisis intervention will receive timely unimpeded access; such treatment is always free of charge to military inmates.</p>

115.83	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OD PREA Incident Response Procedures (§115.64, §115.65)</p> <p><b>Interviews</b> Medical and Mental Health Staff</p> <p><b>Subsections(a)(b)(c)(d)(e)(f)(g)(h)</b> The Brig Medical Officer shall offer medical and mental health evaluation and, as appropriate, treatment to all prisoners who have been victimized by sexual abuse in any prison, jail, lock- up or juvenile facility. The evaluation and treatment of such victims shall include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities or their release from custody. Victims shall be provided medical and mental health services consistent with the NCBMDETPHINST 1640.23B 03 Apr 2020 32 community level of care. Prisoner victims of sexually abusive vaginal penetration while incarcerated, shall be offered pregnancy tests. Any allegation from a female prisoner involving vaginal penetration by a penis shall precipitate the offering of a pregnancy test. If pregnancy results from the conduct described in paragraph (d) above, such victims shall receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services. While incarcerated, prison victims of sexual abuse shall be offered tests for sexually transmitted infections as medically appropriate. Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. A mental health evaluation of all known prisoner-on-prisoner abusers within sixty (60) days of learning such abuse history and offer treatment when deemed appropriate by mental health practitioners is not applicable to this facility. This facility is categorized as a jail. There have been no ongoing medical and mental care requirements for sexual abuse victims and abusers during the past (12) months. There have also been no instances of inmate victims of sexual abuse that have required ongoing medical or mental health services. Prisoners who require protection will be immediately reported to the BDO for referral to medical and mental health services.</p>

115.86	<b>Sexual abuse incident reviews</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p>Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OOD</p> <p>MEMORANDUM FOR THE RECORD</p> <p><b>Interviews</b>  OIC  PREA compliance manager  Incident Review Team Member</p> <p><b>Subsections(a)(b)(c)(d)(e)</b> Agency policy states a PREA Incident Review Board shall convene within thirty (30) days of the conclusion of every sexual abuse investigation unless the allegation has been determined to be unfounded. An investigation is concluded when a substantiated, unsubstantiated, or unfounded determination is made by the facility OIC. The PREA Incident Review Board shall include the AOIC, Senior Enlisted Advisor, and Operations Chief with input from relevant personnel, BDOs, investigators, and medical or mental health practitioners. The PREA Incident Review Board shall: 1. Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse and sexual harassment; 2. Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, intersex, or gender nonconforming identification status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility; 3. Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; 4. Assess the adequacy of staffing levels in that area during different shifts; Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff; and 6. PREA Incident Review Board chair shall prepare a report of its findings, including but not necessarily limited to determinations made pursuant to section (d)(1)-(d)(5) of this section and any recommendations for improvement. This report shall be submitted to the OIC, the PREA Compliance Manager, and the NAVPERSCOM (PERS-00D) PREA Coordinator. The PREA Compliance Manager shall maintain this documentation for file, archive, and audit. The facility shall implement the recommendations for improvement or document its reasons for not doing so in the PREA Annual Report. All staff will provide any and all documents to the PREA Compliance Manager for file, archive, and audit. The PREA compliance manager provided the auditor with documentation delineating the facility's PREA Board members, consisting of upper-level management of the facility. The facility did not have any sexual incidents during the previous 12 months; therefore, there were no after incident reviews to be reviewed. Interviews with the OIC and PREA compliance manager confirmed they are aware of the standards requirement for conducting an after- incident review for allegations of sexual abuse determined to be founded or unsubstantiated and are prepared to do so when the need arises.</p>

115.87	<b>Data collection</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p data-bbox="244 208 451 235"><b>Auditor Discussion</b></p> <p data-bbox="244 271 1310 297">Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p data-bbox="244 327 863 353">Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p data-bbox="244 360 743 387">Agency Website – PREA Reporting Requirements</p> <p data-bbox="244 394 1481 488">PRISON RAPE ELIMINATION ACT (PREA) ANNUAL REPORT AND SECURITY STAFFING PLAN REVIEW FOR CY-2021 Commander, Navy Personnel Command (PERS-ODD) PRISON RAPE ELIMINATION ACT (PREA); GUIDANCE LETTER# 1</p> <p data-bbox="244 517 400 544">Annual Reports</p> <p data-bbox="244 573 349 600"><b>Interview</b></p> <p data-bbox="244 607 528 633">PREA compliance manager</p> <p data-bbox="244 674 1481 1070"><b>Subsections(a)(b)(c)(d)(e)</b> Agency policy indicates the facility shall collect accurate, uniform data for every allegation of sexual abuse and sexual harassment using a standardized instrument and set of definitions from the most recent version of the Survey of Sexual Violence (SSV) conducted by the Department of Justice. The PREA Compliance Manager shall aggregate the incident-based sexual abuse data and forward the results to the NAVPERSCOM (PERS-00D) PREA Coordinator annually. The incident-based data collected shall include, at a minimum, the data necessary to answer all questions from the most recent version of the SSV. The PREA Compliance Manager shall maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. The PREA Compliance Manager shall provide by 30 June all such data from the previous calendar year to NAVPERSCOM (PERS-00D), who will forward the data to the Department of Justice as required. This facility does not contract with private facilities for the confinement of prisoners. The PREA compliance manager provided the auditor with documentation outlined within the documentation reviewed by the auditor and found that it supported all of the elements required of the standard.</p>

115.88	<b>Data review for corrective action</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p data-bbox="244 208 451 235"><b>Auditor Discussion</b></p> <p data-bbox="244 271 1310 297">Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p data-bbox="244 327 863 353">Agency PREA Policy - BUPERSINST 1640.23 BUPERS-OOD</p> <p data-bbox="244 383 448 409">Facility Staffing Plan</p> <p data-bbox="244 416 655 443">Agency Website – PREA Annual Reports</p> <p data-bbox="244 472 355 499"><b>Interviews</b></p> <p data-bbox="244 506 480 533">Agency Head/Designee</p> <p data-bbox="244 539 512 566">Agency PREA Coordinator</p> <p data-bbox="244 573 528 600">PREA Compliance Manager</p> <p data-bbox="244 640 1492 1070"><b>Subsections(a)(b)(c)(d)</b> Agency policy states and was further corroborated through documentation review and interviews with the agency head, PREA coordinator, and facility PREA compliance manager that data is collected and aggregated in order to assess and improve the effectiveness of the facility's sexual abuse prevention, detection, and response policies, practices, and training, including 1. Identifying problem areas; 2. Taking corrective action on an ongoing basis, preparing an Annual PREA Report of its findings and corrective actions, and forwarding the report to PERS-OOD for correlation as an agency. This reporting requirement is minimally satisfied by the submission of the SSV4 and SSV-IA forms. Additional supporting documentation and review materials may also be submitted to PERS-OOD in support of an annual report. Such report shall include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the facility's progress in addressing sexual abuse. The PREA Annual Report is forwarded to NAVPERSCOM (PERS-OOD) for consolidation to make it readily available to the public through its website or through other means. The facility shall defer to NA VPERSCOM (PERS-OOD) regarding redaction of specific material from the reports when publication would present a clear and specific threat to the safety and security of the facility but must indicate the nature of the material redacted.</p>

115.89	<b>Data storage, publication, and destruction</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p data-bbox="244 208 451 235"><b>Auditor Discussion</b></p> <p data-bbox="244 271 1310 297">Naval Transient Personnel Unit/Pre-Trial Confinement Facility, Jacksonville Pre-Audit Questionnaire (PAQ)</p> <p data-bbox="244 329 863 356">Agency PREA Policy - BUPERSINST 1640.23 BUPERS-ODD</p> <p data-bbox="244 360 655 387">Agency Website – PREA Annual Reports</p> <p data-bbox="244 418 360 445"><b>Interviews</b></p> <p data-bbox="244 450 512 477">Agency PREA Coordinator</p> <p data-bbox="244 481 528 508">PREA Compliance Manager</p> <p data-bbox="244 553 1497 844"><b>Subsections(a)(b)(c)(d)</b> Agency policy states and was further corroborated through documentation review and interviews conducted with the agency PREA Coordinator, facility PREA Compliance Manager (Navy Corrections and Programs PERS-ODD), and the PREA Compliance Manager shall ensure that data collected is securely retained. All aggregated sexual abuse data shall be forwarded to NA VPERSCOM (PERS-ODD) for consolidation in order to make it readily available to the public annually through its website or through other means. Before submitting aggregated sexual abuse data to NAVPERSCOM (PERS-ODD), the facility shall remove all personal identifiers. The PREA Compliance Manager shall maintain sexual abuse data (including incident reports, investigative reports, offender information, case disposition, and evaluation finding) collected for at least ten years after the initial collection date unless legally required otherwise. All staff and departments will forward any and all PREA related documentation and sexual abuse data to the PREA Compliance Manager.</p>



115.401	<b>Frequency and scope of audits</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>The agency ensured that all of its facilities were audited at least once during the prior three-year audit period. The auditor had access to, and the ability to observe, all areas of the audited facility. The auditor requested and received copies of any relevant documents (including electronically stored information). The auditor was permitted to conduct private interviews with inmates, staff, contractors and volunteers. Prisoners were permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel. The auditor received no correspondence from staff or prisoners.</p>

115.403	<b>Audit contents and findings</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	The agency has published on its agency website all Final Audit Reports. The review period is for prior audits completed during the past three years preceding this audit. The auditor confirmed this through the review of the agency website.

Appendix: Provision Findings		
<b>115.11 (a)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
<b>115.11 (b)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
<b>115.11 (c)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	yes
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	yes
<b>115.12 (a)</b>	<b>Contracting with other entities for the confinement of inmates</b>	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na
<b>115.12 (b)</b>	<b>Contracting with other entities for the confinement of inmates</b>	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	yes

<b>115.13 (a)</b>	<b>Supervision and monitoring</b>	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any applicable State or local laws, regulations, or standards?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
<b>115.13 (b)</b>	<b>Supervision and monitoring</b>	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	yes
<b>115.13 (c)</b>	<b>Supervision and monitoring</b>	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes

<b>115.13 (d)</b>	<b>Supervision and monitoring</b>	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes
<b>115.14 (a)</b>	<b>Youthful inmates</b>	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
<b>115.14 (b)</b>	<b>Youthful inmates</b>	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
<b>115.14 (c)</b>	<b>Youthful inmates</b>	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
<b>115.15 (a)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
<b>115.15 (b)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the facility does not have female inmates.)	yes
<b>115.15 (c)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes

<b>115.15 (d)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes
<b>115.15 (e)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
<b>115.15 (f)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes

<b>115.16 (c)</b>	<b>Inmates with disabilities and inmates who are limited English proficient</b>	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes
<b>115.17 (a)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
<b>115.17 (b)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes
<b>115.17 (c)</b>	<b>Hiring and promotion decisions</b>	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
<b>115.17 (d)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes
<b>115.17 (e)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes



<b>115.17 (f)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
<b>115.17 (g)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
<b>115.17 (h)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
<b>115.18 (a)</b>	<b>Upgrades to facilities and technologies</b>	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
<b>115.18 (b)</b>	<b>Upgrades to facilities and technologies</b>	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	na
<b>115.21 (a)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
<b>115.21 (b)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes

<b>115.21 (c)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
<b>115.21 (d)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
<b>115.21 (e)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
<b>115.21 (f)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes
<b>115.21 (h)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	yes
<b>115.22 (a)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

<b>115.22 (b)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
<b>115.22 (c)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	yes
<b>115.31 (a)</b>	<b>Employee training</b>	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes
	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
<b>115.31 (b)</b>	<b>Employee training</b>	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes

<b>115.31 (c)</b>	<b>Employee training</b>	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
<b>115.31 (d)</b>	<b>Employee training</b>	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
<b>115.32 (a)</b>	<b>Volunteer and contractor training</b>	
	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
<b>115.32 (b)</b>	<b>Volunteer and contractor training</b>	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
<b>115.32 (c)</b>	<b>Volunteer and contractor training</b>	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
<b>115.33 (a)</b>	<b>Inmate education</b>	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
<b>115.33 (b)</b>	<b>Inmate education</b>	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
<b>115.33 (c)</b>	<b>Inmate education</b>	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes
	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes

<b>115.33 (d)</b>	<b>Inmate education</b>	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes
<b>115.33 (e)</b>	<b>Inmate education</b>	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
<b>115.33 (f)</b>	<b>Inmate education</b>	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
<b>115.34 (a)</b>	<b>Specialized training: Investigations</b>	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
<b>115.34 (b)</b>	<b>Specialized training: Investigations</b>	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
<b>115.34 (c)</b>	<b>Specialized training: Investigations</b>	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

<b>115.35 (a)</b>	<b>Specialized training: Medical and mental health care</b>	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
<b>115.35 (b)</b>	<b>Specialized training: Medical and mental health care</b>	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
<b>115.35 (c)</b>	<b>Specialized training: Medical and mental health care</b>	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
<b>115.35 (d)</b>	<b>Specialized training: Medical and mental health care</b>	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
<b>115.41 (a)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
<b>115.41 (b)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
<b>115.41 (c)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes

<b>115.41 (d)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10) Whether the inmate is detained solely for civil immigration purposes?	yes
<b>115.41 (e)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
<b>115.41 (f)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes

<b>115.41 (g)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes
<b>115.41 (h)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
<b>115.41 (i)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates?	yes
<b>115.42 (a)</b>	<b>Use of screening information</b>	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
<b>115.42 (b)</b>	<b>Use of screening information</b>	
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
<b>115.42 (c)</b>	<b>Use of screening information</b>	
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems?	yes



<b>115.42 (d)</b>	<b>Use of screening information</b>	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
<b>115.42 (e)</b>	<b>Use of screening information</b>	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
<b>115.42 (f)</b>	<b>Use of screening information</b>	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
<b>115.42 (g)</b>	<b>Use of screening information</b>	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
<b>115.43 (a)</b>	<b>Protective Custody</b>	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes

<b>115.43 (b)</b>	<b>Protective Custody</b>	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
<b>115.43 (c)</b>	<b>Protective Custody</b>	
	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
<b>115.43 (d)</b>	<b>Protective Custody</b>	
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
<b>115.43 (e)</b>	<b>Protective Custody</b>	
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
<b>115.51 (a)</b>	<b>Inmate reporting</b>	
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes

<b>115.51 (b)</b>	<b>Inmate reporting</b>	
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain anonymous upon request?	yes
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	yes
<b>115.51 (c)</b>	<b>Inmate reporting</b>	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
<b>115.51 (d)</b>	<b>Inmate reporting</b>	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
<b>115.52 (a)</b>	<b>Exhaustion of administrative remedies</b>	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
<b>115.52 (b)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	na
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	na
<b>115.52 (c)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na

<b>115.52 (d)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	na
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	na
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	na
<b>115.52 (e)</b>	<b>Exhaustion of administrative remedies</b>	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	na
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	na
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	na
<b>115.52 (f)</b>	<b>Exhaustion of administrative remedies</b>	
	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	na
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
<b>115.52 (g)</b>	<b>Exhaustion of administrative remedies</b>	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	na

<b>115.53 (a)</b>	<b>Inmate access to outside confidential support services</b>	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	na
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
<b>115.53 (b)</b>	<b>Inmate access to outside confidential support services</b>	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
<b>115.53 (c)</b>	<b>Inmate access to outside confidential support services</b>	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
<b>115.54 (a)</b>	<b>Third-party reporting</b>	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes
<b>115.61 (a)</b>	<b>Staff and agency reporting duties</b>	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes
<b>115.61 (b)</b>	<b>Staff and agency reporting duties</b>	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes

<b>115.61 (c)</b>	<b>Staff and agency reporting duties</b>	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
<b>115.61 (d)</b>	<b>Staff and agency reporting duties</b>	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
<b>115.61 (e)</b>	<b>Staff and agency reporting duties</b>	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
<b>115.62 (a)</b>	<b>Agency protection duties</b>	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
<b>115.63 (a)</b>	<b>Reporting to other confinement facilities</b>	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
<b>115.63 (b)</b>	<b>Reporting to other confinement facilities</b>	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
<b>115.63 (c)</b>	<b>Reporting to other confinement facilities</b>	
	Does the agency document that it has provided such notification?	yes
<b>115.63 (d)</b>	<b>Reporting to other confinement facilities</b>	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
<b>115.64 (a)</b>	<b>Staff first responder duties</b>	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes

<b>115.64 (b)</b>	<b>Staff first responder duties</b>	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
<b>115.65 (a)</b>	<b>Coordinated response</b>	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes
<b>115.66 (a)</b>	<b>Preservation of ability to protect inmates from contact with abusers</b>	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
<b>115.67 (a)</b>	<b>Agency protection against retaliation</b>	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
<b>115.67 (b)</b>	<b>Agency protection against retaliation</b>	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes

<b>115.67 (c)</b>	<b>Agency protection against retaliation</b>	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
<b>115.67 (d)</b>	<b>Agency protection against retaliation</b>	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
<b>115.67 (e)</b>	<b>Agency protection against retaliation</b>	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
<b>115.68 (a)</b>	<b>Post-allegation protective custody</b>	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
<b>115.71 (a)</b>	<b>Criminal and administrative agency investigations</b>	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes



<b>115.71 (b)</b>	<b>Criminal and administrative agency investigations</b>	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
<b>115.71 (c)</b>	<b>Criminal and administrative agency investigations</b>	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
<b>115.71 (d)</b>	<b>Criminal and administrative agency investigations</b>	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
<b>115.71 (e)</b>	<b>Criminal and administrative agency investigations</b>	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
<b>115.71 (f)</b>	<b>Criminal and administrative agency investigations</b>	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
<b>115.71 (g)</b>	<b>Criminal and administrative agency investigations</b>	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
<b>115.71 (h)</b>	<b>Criminal and administrative agency investigations</b>	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
<b>115.71 (i)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
<b>115.71 (j)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
<b>115.71 (l)</b>	<b>Criminal and administrative agency investigations</b>	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

<b>115.72 (a)</b>	<b>Evidentiary standard for administrative investigations</b>	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
<b>115.73 (a)</b>	<b>Reporting to inmates</b>	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
<b>115.73 (b)</b>	<b>Reporting to inmates</b>	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
<b>115.73 (c)</b>	<b>Reporting to inmates</b>	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
<b>115.73 (d)</b>	<b>Reporting to inmates</b>	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes
<b>115.73 (e)</b>	<b>Reporting to inmates</b>	
	Does the agency document all such notifications or attempted notifications?	yes
<b>115.76 (a)</b>	<b>Disciplinary sanctions for staff</b>	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
<b>115.76 (b)</b>	<b>Disciplinary sanctions for staff</b>	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes

<b>115.76 (c)</b>	<b>Disciplinary sanctions for staff</b>	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
<b>115.76 (d)</b>	<b>Disciplinary sanctions for staff</b>	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
<b>115.77 (a)</b>	<b>Corrective action for contractors and volunteers</b>	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
<b>115.77 (b)</b>	<b>Corrective action for contractors and volunteers</b>	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes
<b>115.78 (a)</b>	<b>Disciplinary sanctions for inmates</b>	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
<b>115.78 (b)</b>	<b>Disciplinary sanctions for inmates</b>	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
<b>115.78 (c)</b>	<b>Disciplinary sanctions for inmates</b>	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
<b>115.78 (d)</b>	<b>Disciplinary sanctions for inmates</b>	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes
<b>115.78 (e)</b>	<b>Disciplinary sanctions for inmates</b>	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes

<b>115.78 (f)</b>	<b>Disciplinary sanctions for inmates</b>	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
<b>115.78 (g)</b>	<b>Disciplinary sanctions for inmates</b>	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes
<b>115.81 (a)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	yes
<b>115.81 (b)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	na
<b>115.81 (c)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	yes
<b>115.81 (d)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
<b>115.81 (e)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	yes
<b>115.82 (a)</b>	<b>Access to emergency medical and mental health services</b>	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
<b>115.82 (b)</b>	<b>Access to emergency medical and mental health services</b>	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes

<b>115.82 (c)</b>	<b>Access to emergency medical and mental health services</b>	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
<b>115.82 (d)</b>	<b>Access to emergency medical and mental health services</b>	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
<b>115.83 (a)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
<b>115.83 (b)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
<b>115.83 (c)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
<b>115.83 (d)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
<b>115.83 (e)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
<b>115.83 (f)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
<b>115.83 (g)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
<b>115.83 (h)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	yes
<b>115.86 (a)</b>	<b>Sexual abuse incident reviews</b>	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes

<b>115.86 (b)</b>	<b>Sexual abuse incident reviews</b>	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
<b>115.86 (c)</b>	<b>Sexual abuse incident reviews</b>	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
<b>115.86 (d)</b>	<b>Sexual abuse incident reviews</b>	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
<b>115.86 (e)</b>	<b>Sexual abuse incident reviews</b>	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes
<b>115.87 (a)</b>	<b>Data collection</b>	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
<b>115.87 (b)</b>	<b>Data collection</b>	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
<b>115.87 (c)</b>	<b>Data collection</b>	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
<b>115.87 (d)</b>	<b>Data collection</b>	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
<b>115.87 (e)</b>	<b>Data collection</b>	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	yes
<b>115.87 (f)</b>	<b>Data collection</b>	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes

<b>115.88 (a)</b>	<b>Data review for corrective action</b>	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
<b>115.88 (b)</b>	<b>Data review for corrective action</b>	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
<b>115.88 (c)</b>	<b>Data review for corrective action</b>	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
<b>115.88 (d)</b>	<b>Data review for corrective action</b>	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
<b>115.89 (a)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
<b>115.89 (b)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
<b>115.89 (c)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
<b>115.89 (d)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
<b>115.401 (a)</b>	<b>Frequency and scope of audits</b>	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes

<b>115.401 (b)</b>	<b>Frequency and scope of audits</b>	
	Is this the first year of the current audit cycle? (Note: a “no” response does not impact overall compliance with this standard.)	yes
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	yes
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	yes
<b>115.401 (h)</b>	<b>Frequency and scope of audits</b>	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
<b>115.401 (i)</b>	<b>Frequency and scope of audits</b>	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
<b>115.401 (m)</b>	<b>Frequency and scope of audits</b>	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
<b>115.401 (n)</b>	<b>Frequency and scope of audits</b>	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
<b>115.403 (f)</b>	<b>Audit contents and findings</b>	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes